



**Trienekens Champions
'9th Sarawak CMEA 2019/2020'
& 'Anugerah Kecemerlangan
Industri 2020' Awards**



Group CEO's Message Warkah CEO Kumpulan

Mr. Stephen Chin

Salam Sejahtera!

As 2021 comes to a close, it is clear that the COVID-19 pandemic is not ending anytime soon. Although the pandemic has rapidly changed the way things work, thankfully, I am proud to say that our team at Trienekens has continued to adapt and embrace the “next normal”, continuing to be extra creative and continually find new ways to improve our efficiency.

As part of the company's strategic innovation plan in support of Sarawak's digital and sustainability goals; we officially launched Trienekens' SMS Broadcast service in November to better connect with members of the public and address their waste management needs. This, as well as many other company initiatives have been held virtually throughout 2021, as we consciously continue to maintain physical distancing and adhere to the SOPs in place to stay safe and in touch.

While committed to quality and customer service, Trienekens is essentially a people-centric business that prioritises people development and Health, Safety and Environment. Our collective efforts were recognised when we were named Champion of the 9th Sarawak Chief Minister's Environmental Award (CMEA) 2019/2020 under the Large Enterprise (Services) category in September 2021.

In November 2021, the Ministry of International Trade and Industry (MITI) hosted Anugerah Kecemerlangan Industri (AKI), or the Industry Excellence Award 2020; the nation's premier corporate recognition award and highest honour for top-performing industry players. It was here that Trienekens (Sarawak) Sdn Bhd was announced as the winner of the Services Sector for Category 3.

Receiving these awards have been so meaningful for our whole team, especially as they acknowledge our strong commitment, efforts and dedication towards shaping a cleaner and healthier Sarawak, for the people of Sarawak. We are deeply honoured to have received these prestigious awards, which would not have been possible without the support and guidance from the State Government.

With these accolades, we are further encouraged to work even closer with our stakeholders, including the relevant agencies and members of the community to deliver better and higher standards of waste management services. The trust placed on us by the State Government is a constant motivator for us to excel in our service delivery.

Congratulations and a big thank you to all Trienekens team members for your outstanding performance, commitment and dedication. Despite 2021's challenges, the Trienekens Group has remained strong and resilient, and I look forward to better days to come.

Thank you.

Salam Sejahtera!

Dalam 2021 menghampiri penghujungnya, agak jelas COVID-19 tidak akan berakhir dengan cepat. Walaupun pandemik ini telah mengubah cara kita bekerja, saya bersyukur dan bangga kerana pasukan kita di Trienekens tetap berusaha menyesuaikan diri dan menerima “norma baharu”, terus menjadi lebih kreatif dan mencari cara-cara baru untuk mempertingkatkan kecekapan kita.

Sebagai sebahagian daripada pelan inovasi strategik syarikat menyokong matlamat digital dan kelestarian Sarawak; kami telah melancarkan perkhidmatan Siaran SMS Trienekens pada November untuk berhubung dengan orang ramai dan memenuhi keperluan pengurusan sisa mereka. Inisiatif ini bersama dengan lain-lain seumpamanya telah diadakan secara virtual sepanjang 2021, dalam kita mengamalkan penjarakan sosial dan mematuhi SOP agar kita kekal berhubung dalam keadaan selamat.

Selain komited kepada kualiti dan perkhidmatan pelanggan, Trienekens ialah satu perniagaan yang mengutamakan pelanggan, pembangunan manusia dan Kesihatan, Keselamatan dan Alam Sekitar. Gabungan usaha-usaha kami telah diiktiraf apabila kami menjadi Juara Anugerah Alam Sekitar Ketua Menteri Sarawak (CMEA) 2019/2020 di bawah kategori Perusahaan Besar (Perkhidmatan) pada September 2021.

Pada November 2021, Kementerian Perdagangan Antarabangsa dan Industri (MITI) telah menganjurkan Anugerah Kecemerlangan Industri (AKI) 2020 yang merupakan anugerah pengiktirafan korporat utama negara dan penghormatan besar untuk pemain industri yang berprestasi tinggi. Di sini, Trienekens (Sarawak) Sdn Bhd telah diumumkan sebagai pemenang di bawah Kategori 3 Sektor Perkhidmatan.

Penerimaan anugerah-anugerah ini amat bermakna sekali kepada seluruh pasukan kami kerana ia memperakui kekuatan komitmen, usaha dan dedikasi kami ke arah mewujudkan Sarawak yang lebih bersih dan sihat, untuk penduduk Sarawak. Kami berasa amat berbesar hati mendapat penghormatan anugerah-anugerah berprestij ini, yang mana ia tidak mungkin terjadi tanpa sokongan dan panduan daripada Kerajaan Negeri.

Penganugerahan ini menggalakkan kami untuk berusaha lebih gigih lagi dengan pemegang-pemegang kepentingan kami, termasuk agensi-agensi berkaitan dan anggota masyarakat untuk memberikan standard perkhidmatan pengurusan sisa yang lebih baik dan tinggi. Kepercayaan yang diberikan oleh Kerajaan Negeri mendorong kami untuk terus melakukan yang terbaik di dalam perkhidmatan kami.

Tahniah dan terima kasih kepada semua anggota pasukan Trienekens di atas prestasi, komitmen dan dedikasi cemerlang anda. Di sebalik cabaran-cabaran 2021, Kumpulan Trienekens telah kekal kukuh dan lasak, dan saya teruja menghadapi hari-hari mendatang yang lebih baik.

Terima kasih.

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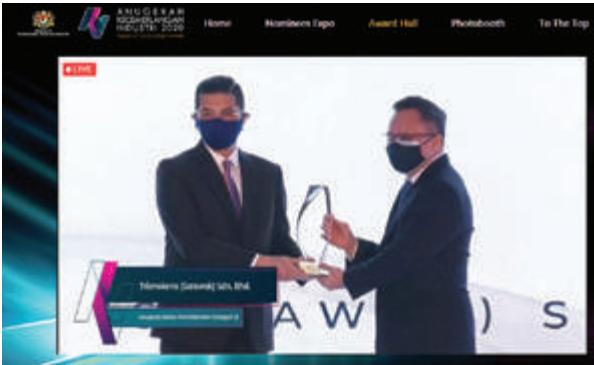
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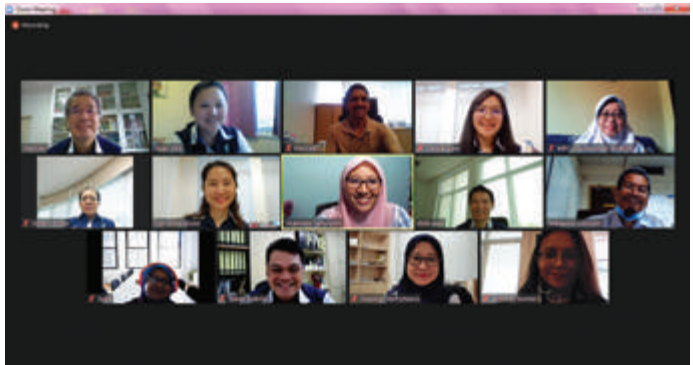
Trienekens Sarawak Bags Premier Industry Excellence Award (AKI) 2020

Trienekens Sarawak Raih Anugerah Kecemerlangan Industri (AKI) 2020



Senior Minister and Minister of International Trade & Industry YB Dato' Seri Mohamed Azmin Ali (left) presented Trienekens HSE Senior Manager, Harris Michael Deho with the AKI Category 3 (Services Sector) champion's trophy.

Menteri Kanan Perdagangan Antarabangsa dan Industri YB Dato' Seri Mohamed Azmin Ali (kiri) menyampaikan trofi juara AKI Kategori 3 (Sektor Perkhidmatan) kepada Pengurusan Kanan HSE Trienekens, Harris Michael Deho.



Trienekens' Awards Research Committee, led by Group CEO Stephen Chin (top left) went through several audit sessions with the AKI 2020 Panel of Judges and Auditors in early 2021.

Jawatankuasa Penyelidikan Anugerah Trienekens, diketuai oleh CEO Kumpulan Stephen Chin (atas kiri) melalui beberapa sesi audit bersama Panel Hakim dan Auditor AKI 2020 pada awal 2021.

In November 2021, the Ministry of International Trade and Industry (MITI) hosted the Anugerah Kecemerlangan Industri (AKI), or the Industry Excellence Award 2020 gala dinner in recognition of outstanding Malaysian companies that demonstrate excellence in productivity, resilience and competitiveness. Introduced by MITI in 1991, AKI is known as the nation's premier corporate recognition award and highest honour for top-performing industry players.

The Malaysia Business Excellence Framework (MBEF) developed by the Malaysia Productivity Corporation, an agency under the ministry, is used as the benchmark for selecting the AKI award winners. MBEF is an assessment framework based on the Business Excellence Framework recognised at the global level and used by more than 83 countries and 96 award administrators worldwide. Organised once every two years, AKI 2020 marked the 27th edition with 78 Malaysian companies from various sectors competing to win 11 category awards.

Trienekens (Sarawak) Sdn Bhd, the operating company of Sarawak's Integrated Waste Management System (IWMS) was announced as the winner of the Services Sector for Category 3.

On winning the award, Trienekens Group CEO, Stephen Chin credited the company's team members saying, *"I always believe that the most important asset for a business is its people. When people in an organisation are happy to work for the company and share the same goals, they will serve customers well. When you have a team of people that is willing to go the extra mile for you, that is where your company becomes great. This achievement is truly outstanding as it is the first time Trienekens has participated in this national level recognition award for exemplary companies and to win it is truly humbling, motivating and inspiring. This would not have been possible without the commitment and dedication of each and every Trienekens staff."*

The company's HSE Senior Manager, Harris Michael Deho was present to receive the award from Senior Minister and Minister of International Trade and Industry YB Dato' Seri Mohamed Azmin Ali. The event was officiated by guest-of-honour, Prime Minister YAB Dato' Sri Ismail Sabri Yaakob.

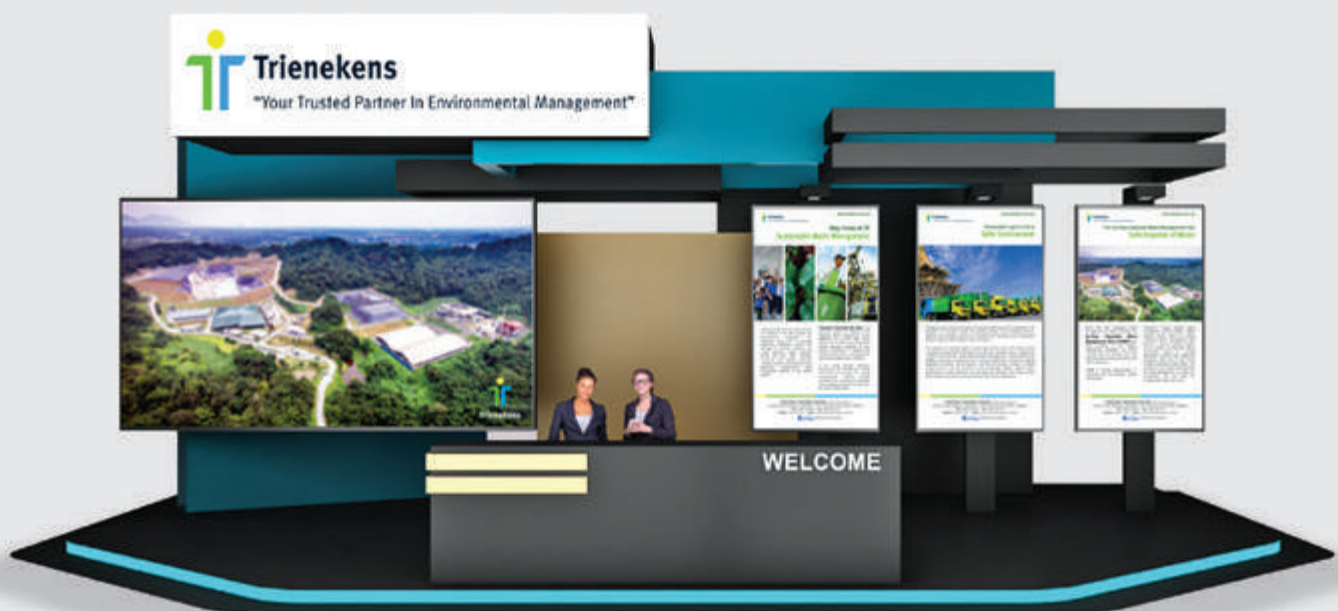
Pada November 2021, Kementerian Perdagangan Antarabangsa dan Industri (MITI) telah menganjurkan gala makan malam sempena Anugerah Kecemerlangan Industri 2020 dan mengiktiraf syarikat-syarikat utama Malaysia yang telah menunjukkan kecemerlangan dalam produktiviti, ketahanan dan persaingan. Diperkenalkan oleh MITI pada 1991, AKI dikenali sebagai anugerah pengiktirafan dan penghormatan tertinggi kepada pemain-pemain industri yang berprestasi tinggi.

Rangka Kerja Kecemerlangan Perniagaan Malaysia (MBEF) yang dibangunkan oleh Perbadanan Produktiviti Malaysia, sebuah agensi di bawah kementerian, digunakan sebagai penanda aras untuk memilih pemenang-pemenang anugerah AKI. MBEF merupakan rangka kerja penilaian berdasarkan Rangka Kerja Kecemerlangan Perniagaan di peringkat global dan digunakan oleh lebih daripada 83 negara dan 96 pentadbir anugerah di seluruh dunia. Dianjurkan sekali setiap dua tahun, AKI 2020 merupakan edisi ke-27 dengan penyertaan 78 syarikat Malaysia daripada pelbagai sektor yang bersaing untuk memenangi 11 kategori anugerah.

Trienekens (Sarawak) Sdn Bhd, syarikat operasi Sistem Pengurusan Sisa Bersepadu Sarawak telah diumumkan sebagai pemenang Sektor Perkhidmatan untuk Kategori 3.

CEO Kumpulan Trienekens, Stephen Chin memberitahu penganugerahan tersebut adalah hasil usaha anggota pasukan syarikat, “Saya sentiasa percaya bahawa aset penting bagi sesebuah perniagaan adalah para pekerjanya. Apabila pekerja sesebuah organisasi gembira bekerja untuk syarikat dan berkongsi matlamat yang sama, mereka akan melayan para pelanggan dengan baik. Apabila anda memiliki sekumpulan pekerja yang sanggup pergi jauh untuk anda, maka syarikat anda akan menjadi hebat. Pencapaian ini sesungguhnya amat cemerlang kerana ini merupakan pertama kali Trienekens menyertai penganugerahan peringkat nasional untuk syarikat-syarikat yang dicontohi dan untuk memenangnya, ia pengalaman yang merendah diri, menggalakkan dan memberi inspirasi. Ia tidak mungkin terjadi tanpa komitmen dan dedikasi setiap kakitangan Trienekens.”

Pengurus Kanan HSE syarikat, Harris Michael Deho telah hadir menerima anugerah daripada Menteri Kanan dan Menteri Perdagangan Antarabangsa dan Industri YB Dato’ Seri Mohamed Azmin Ali. Acara tersebut telah dirasmikan oleh tetamu kehormat, YAB Perdana Menteri Dato’ Seri Ismail Sabri Yaakob.



Trienekens' booth at AKI 2020's virtual exhibition, held in conjunction with the award ceremony.
Booth Trienekens di pameran maya AKI 2020 yang diadakan sempena majlis penganugerahan.

Trienekens Wins State's Top Environmental Award

Trienekens Menangi Anugerah Alam Sekitar Tertinggi Negeri



Trienekens Deputy Group CEO, Elvin Wee (6th left) received the CMEA Champion's trophy from Sarawak Chief Minister YAB Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg (5th left).

Timbalan CEO Kumpulan Trienekens Elvin Wee (ke-6 kiri) menerima trofi Juara CMEA daripada Ketua Menteri Sarawak YAB Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg (ke-5 kiri).

In September 2021, Trienekens (Sarawak) Sdn Bhd, the operating company of the State's Integrated Waste Management System (IWMS) was announced as the champion of the 9th Sarawak Chief Minister's Environmental (CMEA) 2019/2020 Award under the Large Enterprise (Services) category.

The 9th CMEA was jointly organised by the Natural Resources and Environment Board (NREB) Sarawak, in collaboration with the Sarawak Business Federation (SBF). The biennial award first held in 2001 is recognised as the premier environmental award for small, medium and large enterprises as well as local authorities, in the State. The 2019/2020 CMEA theme 'Enhancing Environmental Stewardship' served as the continuum of the previous theme, 'Nurturing Environmental Stewardship'.

In thanking the Sarawak State Government for recognising the company's environmental sustainability efforts, Trienekens Group CEO, Stephen Chin said, "We are deeply honoured to receive this prestigious award. It is a significant achievement that highlights our company's strong commitment and on-going dedication to contribute towards a clean and healthy Sarawak for the people of Sarawak. Receiving this Award is also a reflection of the close cooperation between Trienekens and its stakeholders including the various government agencies, customers and business associates for their on-going guidance and support."

Chin added that with the award, they (Trienekens) were encouraged to work closer with all the relevant agencies and members of the community to deliver better and higher standards of waste management services towards a greener and cleaner future for Sarawak.

Trienekens Deputy Group CEO, Elvin Wee was present to receive the award from Chief Minister YAB Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg in the CMEA presentation ceremony held at Imperial Hotel Kuching.

Pada September 2021, Trienekens (Sarawak) Sdn Bhd, syarikat operasi Sistem Pengurusan Sisa Bersepadu (IWMS) Negeri telah diumumkan sebagai juara Anugerah Alam Sekitar Ketua Menteri Sarawak (CMEA) 2019/2020 yang ke-9 di bawah kategori Perusahaan Besar (Perkhidmatan).

CMEA ke-9 telah dianjurkan bersama oleh Lembaga Sumber Asli dan Alam Sekitar (NREB) Sarawak dengan Persekutuan Persatuan Perniagaan Sarawak (SBF). Anugerah dwitahunan ini diadakan pertama kalinya pada 2001 dan dikenali sebagai anugerah alam sekitar utama untuk perusahaan kecil, sederhana dan besar termasuk badan-badan berkuatkuasa tempatan di dalam Negeri. Tema CMEA 2019/2020 "Memperkasa Pengawasan Alam Sekitar" merupakan kesinambungan tema sebelum ini, "Memupuk Pengawasan Alam Sekitar".

Menghargai Kpengiktirafan Kerajaan Negeri Sarawak ke atas usaha-usaha kelestarian alam sekitar syarikat, CEO Kumpulan Trienekens, Stephen Chin berkata, "Kami amat berbesar hati menerima anugerah berprestij ini. Ia merupakan satu pencapaian besar yang menekankan komitmen kuat dan dedikasi berterusan syarikat kami untuk menyumbang kepada Sarawak, menjadikannya bersih dan sihat untuk rakyat Sarawak. Penerimaan anugerah ini juga menggambarkan kerjasama erat di antara Trienekens dan pihak-pihak yang berkepentingan termasuk pelbagai agensi kerajaan, pelanggan dan rakan-rakan niaga yang terus memberi panduan dan sokongan."

Tambah Chin juga, dengan anugerah tersebut, mereka (Trienekens) digalakkan untuk terus berkerja dengan lebih erat dengan agensi-agens yang berkaitan dan masyarakat untuk memberikan perkhidmatan pengurusan sisa yang lebih baik dan berstandard tinggi dalam usaha mewujudkan masa hadapan yang lebih hijau dan bersih untuk Sarawak.

Timbalan CEO Kumpulan Trienekens, Elvin Wee telah hadir untuk menerima anugerah dari Ketua Menteri Sarawak YAB Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg di majlis penyampaian anugerah CMEA yang diadakan di Hotel Imperial Kuching.

The Launching Of Trienekens SMS Broadcast Service

Trienekens Rasmi Perkhidmatan Siaran SMS



Trienekens SMS Broadcast Service was digitally launched on the company's Facebook business page. Speaking at the event were (left) Minister for Local Government and Housing Sarawak, YB Dato Sri Prof Dr Sim Kui Hian and Trienekens Group CEO, Stephen Chin. *Perkhidmatan Siaran SMS Trienekens telah dilancarkan secara digital di laman perniagaan Facebook syarikat. Berucap di majlis tersebut ialah (kiri) Menteri Kerajaan Tempatan dan Perumahan Sarawak, YB Dato Sri Prof Sim Kui Hian dan CEO Kumpulan Trienekens, Stephen Chin.*

On 1 November 2021, Trienekens (Sarawak) Sdn Bhd officially launched the company's SMS Broadcast service to better connect with members of the public and address their waste management needs. A platform that enables communities within the areas under the jurisdiction of Commission of the City of Kuching North (DBKU), Council of the City of Kuching South (MBKS), Padawan Municipal Council (MPP) and certain areas under Serian District Council (MDS) to be informed and updated on any changes or delays in waste collection services, the new service is part of Trienekens' strategic innovation plan that aims to continuously improve waste management services for the public in support of Sarawak's digital and sustainability goals.

The service was officially launched virtually via the company's official Facebook page with featured guest, Minister for Local Government and Housing Sarawak, YB Dato Sri Prof Dr Sim Kui Hian.

Trienekens Group CEO, Stephen Chin who hosted the virtual ceremony, said in his opening address that the Trienekens Group, together with Sarawak Wastes Management Sdn Bhd – a Sarawak Government-linked company; is constantly evolving and advocating the evolution of technology and the culture of change. The company prides itself as a people-centric business that prioritises innovation, quality, customer care, people development, health, safety and environment. He added, "Digital transformation leverages technologies to create value and new services for various stakeholders; innovating and acquiring the capabilities to rapidly adapt to changing circumstances, with the ultimate aim of benefitting everyday lives.

It was with this in mind that we officially launched Trienekens Customer Care mobile app in 2020 and it gives us great pleasure to now introduce Trienekens SMS Broadcast Service. We sincerely hope that this new service will become a valuable tool for our local communities, particularly residents of Kuching, to be kept informed and 'in the know' of their waste management services."

Featured guest, Minister for Local Government and Housing Sarawak, YB Dato Sri Prof Dr Sim Kui Hian congratulated Trienekens on the launching of its SMS Broadcast Service and encouraged Kuching residents to subscribe to the new service by registering through the company's mobile app.

"Last year, Trienekens introduced its waste management services mobile app 'Trienekens Customer Care'. The app is now playing an important role as an additional customer service platform to ease and expedite communication with the public," he said.

He added, "I am happy to officiate the company's introduction of its SMS Broadcast Service. I urge all Kuching residents to sign up for this service by downloading Trienekens Customer Care mobile application or by calling Trienekens Hotline for more assistance. Kuching residents should continue to use the app as well, to easily submit any feedback regarding Trienekens' waste collection services. In this digital age and with the "new normal", Trienekens app is the more convenient, efficient and environmentally friendly way to address your waste management needs."

Pada 1 November 2021, Trienekens (Sarawak) Sdn Bhd telah merasmikan pelancaran perkhidmatan Siaran SMS untuk berhubung dengan orang ramai dan mengurus keperluan pengurusan sisa mereka dengan lebih baik. Satu platform yang membolehkan komuniti di bawah bidang kuasa Dewan Bandaraya Kuching Utara (DBKU), Majlis Bandaraya Kuching Selatan (MBKS), Majlis Perbandaran Padawan (MPP) dan beberapa kawasan di bawah Majlis Daerah Serian (MDS) mendapat maklumat tentang perubahan atau kelewatan perkhidmatan kutipan sisa, perkhidmatan ini adalah sebahagian daripada pelan inovasi Trienekens untuk terus memperbaiki perkhidmatan mengurus sisa untuk orang awam sambil menyokong matlamat digital dan kelestarian Sarawak.

Perkhidmatan ini telah dilancarkan secara rasmi dan virtual oleh tetamu istimewa, Menteri Kerajaan Tempatan dan Perumahan Sarawak, YB Dato Sri Prof Dr Sim Kui Hian melalui laman Facebook rasmi syarikat.

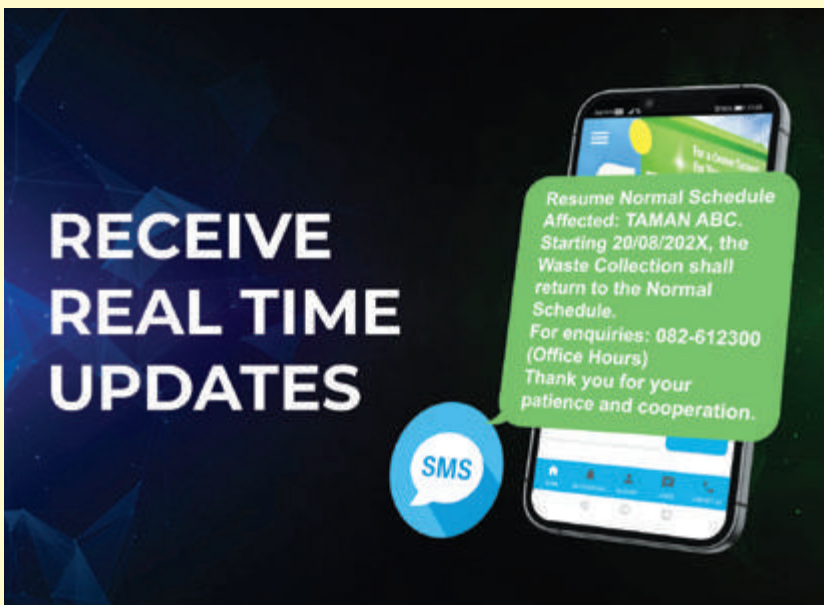
CEO Kumpulan Trienekens, Stephen Chin sebagai hos majlis virtual tersebut berkata melalui ucapan beliau bahawa Kumpulan Trienekens, bersama dengan Sarawak Wastes Management Sdn Bhd – sebuah syarikat Kerajaan Sarawak; sentiasa berkembang dan menyokong perkembangan teknologi dan budaya perubahan. Syarikat juga bangga dengan perniagaannya yang menitikberatkan manusia dan mengutamakan inovasi, kualiti, keprihatinan ke atas pelanggan, pembangunan manusia, kesihatan, keselamatan dan alam sekitar. Beliau menambah, “Transformasi digital mempengaruhi teknologi untuk mewujudkan nilai dan perkhidmatan-perkhidmatan baru untuk pelbagai pihak berkepentingan; mengembang dan mendapatkan kemahiran menyesuaikan diri dengan keadaan yang berubah-ubah, dengan matlamat utama untuk memberikan faedah kepada kehidupan harian.

Berbekalkan tujuan ini, kami telah melancarkan aplikasi mudah alih Trienekens Customer Care pada 2020 dan sekarang, kami amat berbesar hati untuk memperkenalkan pula Perkhidmatan Siaran SMS Trienekens. Sejajurnya, kami berharap perkhidmatan baru ini akan menjadi alat yang berguna untuk masyarakat setempat kita, terutamanya di Kuching, untuk mendapatkan maklumat dan sedia maklum tentang perkhidmatan pengurusan sisa mereka.

Tetamu istimewa, Menteri Kerajaan Tempatan dan Perumahan Sarawak, YB Dato Sri Prof Dr Sim Kui Hian mengucapkan tahniah kepada Trienekens di atas pelancaran Perkhidmatan Siaran SMS dan menggalakkan para penduduk Kuching untuk mendapatkan perkhidmatan tersebut dengan mendaftar melalui aplikasi mudah alih syarikat tersebut.

“Tahun lepas, Trienekens telah memperkenalkan aplikasi mudah alih pengurusan sisanya ‘Trienekens Customer Care’. Aplikasi ini kini memainkan peranan yang sangat penting sebagai satu platform perkhidmatan pelanggan yang tambahan yang memudahkan dan mempercepatkan komunikasi dengan orang awam,” kata beliau.

Tambah beliau, “Saya gembira untuk merasmikan pelancaran Perkhidmatan Siaran SMS syarikat ini. Saya menggesa para penduduk Kuching untuk mendaftar dengan memuat turun aplikasi mudah alih Trienekens Customer Care atau menghubungi Trienekens Hotline untuk bantuan selanjutnya. Para penduduk Kuching boleh terus menggunakan aplikasi tersebut untuk memberikan maklumbalas tentang perkhidmatan kutipan Trienekens. Dalam era digital dan dengan “norma baharu” hari ini, aplikasi ini adalah satu cara yang lebih mudah, cepat dan mesra alam untuk menangani sebarang keperluan pengurusan sisa anda.”



Collaborating For Sustainability

Kerjasama Ke Arah Kelestarian

Trienekens actively works together with public authorities and clients, as well as fellow industry and trade members in supporting environmental education, community development, green technology and improved waste management systems and services. The company recently worked together with several different associates in joint public awareness efforts and information-sharing initiatives.

Trienekens bekerjasama secara aktif dengan pihak berkuasan tempatan dan pelanggan, dan rakan-rakan seindustri dan ahli-ahli perniagaan dalam menyokong pendidikan alam sekitar, pembangunan Komuniti, teknologi hijau dan pembaikan sistem dan perkhidmatan pengurusan sisa. Syarikat telah menjalin kerjasama dengan beberapa rakan melalui usaha-usaha kesedaran awam dan inisiatif perkongsian maklumat.

Celebrating HASN 2021 / Celebrating HASN 2021



Guest-of-honour YB Datu Haji Len Talif Salleh, Assistant Minister of Urban Planning, Land Administration and Environment (4th left) with (from right) MPP Chairman, YB Ir. Lo Khare Chiang; Penghulu Kawasan Batu Kitang/Batu Kawah, Haji Saree bin Mansor; Trienekens Group CEO, Stephen Chin; DOE Sarawak Director, Hamzah bin Mohamad; and Controller of Environmental Quality Sarawak, Peggy Ronin Ak. Edin.

Tetamu kehormat, YB Datu Haji Len Talif Salleh, Menteri Muda Pembangunan Bandar, Pentadbiran Tanah dan Alam Sekitar (ke-4 kiri) bersama (hujung kanan), Pengerusi MPP, YB Ir. Lo Khare Chiang, Penghulu Kawasan Batu Kitang/Batu Kawah, Haji Saree bin Mansor, CEO Kumpulan Trienekens, Stephen Chin, Pengarah DOE Sarawak, Hamzah bin Mohamad; and KONTROLLER Kualiti Alam Sekitar NREB Sarawak, Peggy Ronin Ak. Edin.

The Department of Environment (DOE) Sarawak together with Trienekens, supported by the Ministry of Urban Development and Natural Resources (MUDeNR), the Natural Resources and Environment Board (NREB) Sarawak, Padawan Municipal Council (MPP) and the RPR Batu Kawa community celebrated the State-level National Environment Day 2021 (HASN 2021) on 6 November 2021 at Dewan Perpaduan RPR Batu Kawa. Various activities were organised to raise public awareness and inculcate a sense of appreciation for the environment including a 'Love Our Environment' virtual ride, colouring contest for pre-schoolers, video competition, environmental quiz, tree planting and e-waste collection among others.

Jabatan Alam Sekitar (JAS) Sarawak bersama dengan Trienekens, dengan sokongan Kementerian Pembangunan Bandar dan Sumber Asli (MUDeNR), Lembaga Sumber Asli dan Alam Sekitar (NREB) Sarawak, Majlis Perbandaran Padawan (MPP) dan Komuniti RPR Batu Kawa telah menyambut Hari Alam Sekita Negara (HASN) 2021 peringkat Negeri pada 6 November 2021 di Dewan Perpaduan RPR Batu Kawa. Beberapa aktiviti telah dianjurkan untuk meningkatkan kesedaran alam sekitar di kalangan orang awam dan menanam rasa sayang kepada alam sekitar termasuk acara berbasikal virtual "Sayangi Alam Sekitar Kita", pertandingan mewarna untuk pra-sekolah, pertandingan video, kuiz alam sekitar, acara menanam pokok dan kutipan sisa elektronik.

Trombol Beach Cleaned Up / Pembersihan Pantai Trombol



Staff of Trienekens joined the Trombol Beach Cleanup Programme organised by the Padawan Municipal Council (MPP) on 28 November 2021. The event was officiated by YB Datuk Dr Haji Abdul Rahman Bin Haji Junaidi, Assistant Minister in Chief Minister's Department who is also the Assistant Minister for Water Supply. Also present at the event were Dato' Ahmad Dato' Sri Ibrahim, MPP Deputy Chairman and Kampung Trombol village head, Sapuan Oya. The programme serves to promote civic mindedness, cleanliness and safety, to curb indiscriminate waste disposal at public areas. Members of the public are encouraged to always bring their waste home when out and about and strive to preserve the environment for a clean, healthy and sustainable environment.



Staf Trienekens telah menyertai Program Pembersihan Pantai Trombol anjuran Majlis Perbandaran Padawan (MPP) pada 28 November 2021. Acara tersebut telah dirasmikan oleh YB Datuk Dr Haji Abdul Rahman bin Haji Junaidi, Timbalan Menteri di Jabatan Ketua Menteri, yang juga Timbangan Menteri, Bekalan Air. Turut hadir di acara tersebut ialah Dato' Ahmad Dato' Sri Ibrahim, Timbalan Pengerusi MPP, dan Ketua Kampung Kampung Trombol, Sapuan Oya. Program tersebut bertujuan untuk mempromosi tanggungjawab sivik, kebersihan dan keselamatan, untuk membanteras pembuangan sampah secara sembarangan di tempat-tempat awam. Orang awam juga digalakkan untuk sentiasa membawa sampah mereka pulang selepas bersiar-siar dan berusaha untuk mengekalkan kebersihan, kesihatan dan kelestarian alam sekitar di tempat tersebut.

Familiarisation Tour of KIWMP / Lawatan Pengenalan di KIWMP



On 6 December 2021, Sarawak State government officials visited the Kuching Integrated Waste Management Park (KIWMP) in Mambong for a familiarisation tour and meeting. State Financial Secretary, Dato Sri Dr Haji Wan Lizozman bin Wan Omar (4th left) is seen here with Permanent Secretary of the Ministry of Local Government and Housing (MLGH) Sarawak, Datu Antonio Kahti Galis (3rd left); CEO of Sarawak Incorporated Sdn Bhd, Haji Zainudin Haji Jaafar (4th right); and Khatijah Affandi of MLGH Sarawak (extreme left) along with Trienekens' team members. Trienekens Group CEO, Stephen Chin (centre) hosted the event.

Pada 7 Disember 2021, beberapa orang pegawai Kerajaan Negeri Sarawak telah meninjau Kuching Integrated Waste Management Park (KIWMP) di Mambong dalam satu sesi lawatan pengenalan dan mesyuarat. Dilihat di gambar ialah Ketua Setiausaha Kewangan, Dato Sri Dr Haji Wan Lizozman bin Wan Omar (ke-4 kiri), Setiausaha Tetap Kementerian Kerajaan Tempatan dan Perumahan (KKTP) Sarawak, Datu Antonio Kahti Galis (ke-3 kiri), CEO Sarawak Incorporated Sdn Bhd, Haji Zainuddin Haji Jaafar (ke-4 kanan); dan Khatijah Affandi dari KKTP Sarawak (hujung kiri) bersama dengan anggota-anggota pasukan Trienekens. Lawatan tersebut telah dihoskan oleh CEO Kumpulan Trienekens, Stephen Chin (tengah).

Community Recycling Pilot Project for Kpg Tunku and Kpg Malaysia Jaya Projek Perintis Kitar Semula Komuniti untuk Kpg Tunku dan Kpg Malaysia Jaya



(left) DBKU and Trienekens officers gather for a group photo with the community leaders from Kampung Tunku and Kampung Malaysia Jaya before the recycling bins were serviced. (right) Trienekens' staff assist a resident to fill up the relevant forms during the recycling bin handover.

(kiri) Para pegawai DBKU dan Trienekens bergambar bersama ketua-ketua Komuniti dari Kampung Tunku dan Kampung Malaysia Jaya sebelum tong kitar semula diservis. (kanan) Staf Trienekens membantu seorang penduduk mengisi borang semasa penyerahan tong kitar semula.

In October 2021, residents of Kampung Tunku and Kampung Malaysia Jaya received 120L recycling bins from the Commission of the City of Kuching North (DBKU) as part of the solid waste segregation and recycling pilot project launched by the Council and Trienekens (Sarawak) Sdn Bhd in April 2021.

The project is a step towards realising the Council's long-term plan of introducing a dedicated single-stream recycling collection system in areas under its jurisdiction while promoting waste minimisation and sustainable living among city folk. Collection services are done twice a month and involves the collection of plastic, paper, aluminium, cardboard and others. The recycling collection is an additional but separate service from the normal household waste collection which remain twice-weekly following the area's normal schedule. An awareness video and leaflets were also provided for the residents, listing helpful tips on best recycling practices.

Pada Oktober 2021, para penduduk Kampung Tunku dan Kampung Malaysia telah menerima tong 120l daripada Dewan Bandaraya Kuching Utara (DBKU) sebagai sebahagian daripada projek perintis pengasingan sisa pepejal dan kitar semua yang telah dilancarkan bersama oleh pihak Majlis dan Trienekens (Sarawak) Sdn Bhd pada April 2021.

Projek ini ialah satu langkah merealisasikan rancangan jangka panjang Majlis untuk memperkenalkan satu sistem kutipan bahan kitar semula satu aliran di bawah bidang kuasanya dan pada masa yang sama, mempromosi pengurangan sisa dan gaya hidup lestari di kalangan penduduk bandaraya. Khidmat kutipan dibuat dua kali sebulan dan melibatkan kutipan bahan plastik, kertas, aluminium, kadbod dan lain-lain. Kutipan bahan kitar semula adalah khidmat tambahan tetapi berasingan daripada khidmat kutipan sisa rumah biasa yang terus dilakukan dua kali seminggu seperti yang ditetapkan dalam jadual kutipan biasa kawasan tersebut. Video kesedaran dan risalah juga diedarkan kepada semua penduduk di mana tip-tip mengitar semula yang berguna telah dikongsi bersama.

Drills Test Team's Emergency Response

Dril Uji Respons Kecemasan Pasukan

Trienekens (Sarawak) Sdn Bhd is committed to safeguarding the health and safety of its employees, the public, and the environment. The company's emergency preparedness programme ranges from a combination of orientation and education sessions, tabletop exercises, walk-through drills, functional and evacuation drills to full-scale drills. Such activities allow the company to test the response capabilities of its plans, people, equipment and systems, besides also identifying areas for improvement.

The HSE Division recently conducted several emergency drills to refresh team members on fire safety evacuation procedures, bearing in mind that even during such emergencies, the set COVID-19 prevention standard operating procedures (SOPs) must be adhered to.

Trienekens (Sarawak) Sdn Bhd adalah komited dalam menjaga kesihatan dan keselamatan kakitangannya, orang awam dan alam sekitar. Program kesiapsiagaan kecemasan syarikat terdiri daripada kombinasi sesi-sesi orientasi dan pendidikan, latihan-latihan atas meja, dril-dril latihan, dril keberkesanan dan pemindahan sehinggalah ke dril skala penuh. Aktiviti-aktiviti seumpama itu membolehkan syarikat menguji keupayaan tindakbalas rancangan-rancangan, tenaga kerja, peralatan dan sistem-sistemnya, selain daripada mengenalpasti perkara-perkara lain yang perlu diperbaiki.

Bahagian HSE baru-baru ini telah mengadakan beberapa dril kecemasan untuk menyegarkan kefahaman anggota-anggota pasukan tentang prosedur-prosedur pemindahan keselamatan kebakaran dan pada masa yang sama, dalam keadaan kecemasan sebegini, semua prosedur operasi standard (SOP) pencegahan COVID-19 tetap dipatuhi.

Emergency Drill For Office Staff / Dril Kecemasan untuk Staf Pejabat



A building evacuation and fire-fighting exercise was conducted at Trienekens' Headquarters and Depot in October 2021. The above photos show (from left): Building occupants including the Group CEO converge at the designated Emergency Assembly Area for a headcount; mock fire and thick smoke signs signifying danger zones are used to gauge building occupants' response when exiting the building; an employee participates in the fire-fighting exercise held after the evacuation drill.

Satu latihan pemindahan dari bangunan dan pencegahan kebakaran telah diadakan di Ibu Pejabat dan Depot Trienekens pada Oktober 2021. Gambar di atas menunjukkan (dari kiri): Penghuni bangunan termasuk CEO Kumpulan berkumpul di Kawasan Perhimpunan Kecemasan untuk melalui sesi kiraan kepala; tanda-tanda kebakaran dan asap tebal olok-olok yang menunjukkan zon-zon bahaya digunakan untuk menilai tindakbalas penghuni-penghuni bangunan semasa keluar daripada bangunan; seorang pekerja turut serta di dalam latihan memadam api selepas dril pemindahan.

Bintulu Branch Holds Emergency Drill / Cawangan Bintulu Adakan Dril Kecemasan



On 23 October 2021, Trienekens Bintulu Branch held an emergency drill for its Scheduled Waste operations team. The drill, which included a simulated spillage of scheduled waste resulting in mock injuries; was used to assess the Emergency Response Team (ERT)'s crisis management including responsiveness and skills. Bintulu Branch Senior Manager, Patricia Susie Nyisong explained, "Our Emergency Response Team is required to act fast when faced with a crisis. This drill allows us to evaluate how quickly the responders react, and whether they follow the correct procedures."

Pada 23 Oktober 2021, Trienekens Cawangan Bintulu telah mengadakan dril kecemasan untuk pasukan operasi Sisa Terjadualnya. Dril tersebut, melibatkan simulasi tumpahan sisa jadual terjadual sehingga menyebabkan kecederaan olok-olok, digunakan untuk menilai pengurusan krisis Pasukan Tindakan Kecemasan (ERT) termasuk tindakbalas dan kemahiran. Pengurus Kanan Cawangan Bintulu, Patricia Susie Nyisong menjelaskan, "Pasukan Tindakan Kecemasan dikehendaki untuk bertindak pantas apabila berhadapan dengan sesuatu krisis. Dril tersebut membolehkan kita menilai kepantasan tindakbalas pasukan dan sama ada mereka mematuhi prosedur-prosedur yang betul."

Emergency Night Drill for Scheduled Waste Transporters Dril Kecemasan Waktu Malam untuk Pengangkut Sisa Terjadual



In November 2021, an emergency night drill for the transportation of Scheduled Waste was held for the Kuching Logistics & Services team. The exercise was designed to ensure employees involved in hazardous waste management are equipped to respond accurately when faced with such an incident, including how to control traffic at the incident site. A post mortem of the drill was later conducted to identify areas where improvements are needed to further enhance Emergency Preparedness.

Pada November 2021, satu dril kecemasan waktu malam telah diadakan untuk pengangkutan Sisa Terjadual oleh pasukan Logistik dan Perkhidmatan Kuching. Latihan telah diadakan untuk memastikan para pekerja yang terlibat di dalam pengurusan sisa terjadual dilengkapi dengan kemahiran untuk bertindak dengan betul apabila berhadapan dengan kejadian seumpama itu, serta mengawal trafik di tempat kejadian. Satu 'post mortem' juga dibuat selepas dril dijalankan untuk mengenalpasti kelemahan-kelemahan yang perlu diperbaiki agar Kesiapan Kecemasan dapat diperkukuhkan.

Emergency Fire Drill At The Sanitary Landfill Dril Kecemasan Kebakaran di Tapak Pelupusan Sanitari

Team members of the Kuching Integrated Waste Management Park (KIWMP) Mambong tackled a simulated fire at the Sanitary Landfill during the facility's fire drill on 18 November 2021. Team members were evaluated on their methods of extinguishing fire, as well as on the accuracy of their evacuation methods. The exercise ended with a refresher briefing that highlighted the importance of fire safety.

Para anggota pasukan Kuching Integrated Waste Management Park (KIWMP) di Mambong terpaksa menangani satu simulasi kejadian kebakaran di Tapak Pelupusan Sanitari pada 18 November 2021. Anggota pasukan telah dinilai mengikut cara mereka memadamkan api dan ketepatan cara mereka melakukan pemindahan. Latihan diakhiri dengan satu taklimat ulang kaji yang menekankan kepentingan keselamatan kebakaran.



Trienekens' HSE Week Prioritizes Mental Wellness

Minggu HSE Trienekens Utamakan Kesejahteraan Mental

Trienekens (Sarawak) Sdn Bhd held its annual Health, Safety & Environment (HSE) Week in October 2021, themed as *"We Are In This Together"*. Focusing on the importance of mental health during the pandemic; a series of events were conducted virtually including a Strava "fun run", 7-Day wellness challenge, an online deep breathing exercise session, a virtual health talk entitled "Cultivating Mental Wellness During The Pandemic" and a virtual zumba session to keep staff engaged during the week-long celebration in Kuching and Bintulu.

HSE Week culminated with a virtual HSE Day event via Zoom, officiated by Trienekens Group Chief Executive Officer, Stephen Chin. In his welcoming address, Chin encouraged team members to care for their mental wellness during these unprecedented times, and to always remain vigilant in preventing the spread of COVID-19 by wearing face masks, taking special care of their personal hygiene and ensuring physical distancing whenever outside their homes. Recipients of Trienekens' annual HSE Excellence Awards for the Year 2020/2021 were later announced during the event.

The HSE Excellence Awards for the *"Most Active A.C.T Contributors"* were presented to Frankenstien Leevan Musi from Bintulu Branch; Rudhiwan bin Loji Roji from Labuan Branch and Para Kaya from Kuching Logistics while the *"Best A.C.T Contributor for the Year 2020/2021"* was presented to Alexander Billi from Bintulu Branch. The ACT awards recognize employees' active participation and commitment in ensuring risk minimization at the workplace through the contribution of Accident Control Technique (ACT) cards.

The *"Outstanding Safe Team Performance (Municipal Waste)"* awards were presented to three teams; Suhaili bin Yusof with Affendi bin Azman and Gibson Bentan; Muhammad Adam bin Abdullah, Chumi Dunda and Nordin

Sagot; as well as Norsutiadi bin Seno with Affandi bin Norjili and Sukrien Jodi Semon. Meanwhile, Jabir Meted was the proud recipient of the *"Outstanding Safe Driving Performance (RoRo) for the Year 2020/2021"* award.

In Bintulu, Langi Maling received the individual award for *"Outstanding HSE Performance for the year 2020/2021"*.

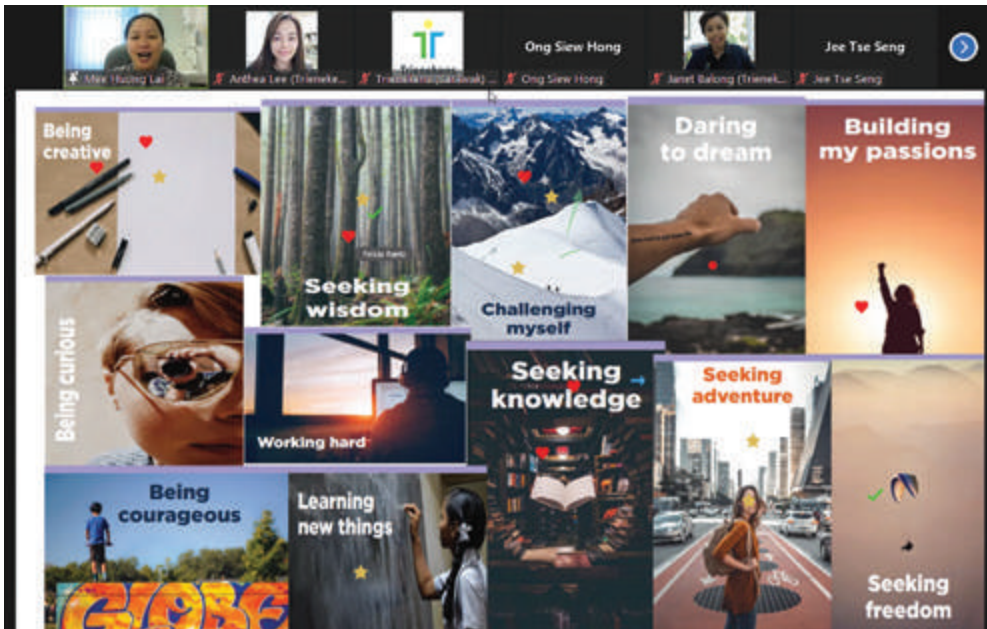
From the Kuching Integrated Waste Management Park (KIWMP), Andrew Jemat Manggi and Jerry Kenes Anak Tagal were presented with the *"Outstanding HSE Performance (Non-Scheduled Waste Operations, KIWMP)"* and the *"Outstanding HSE Performance (Scheduled Waste Operations, KIWMP)"* awards respectively.

Zamzami bin Ariffin and Davidson Regu received the *"Outstanding HSE Performance (Scheduled Waste Attendant)"* while Rita Jeli was announced the winner of the *"Outstanding Safe Driving Performance (Scheduled Waste Local Services)"*. Charling Nais, Roger Lunggan and Paul Sengalang Limbai were announced as the recipients of the coveted *"Outstanding Safe Long Haul Driving Performance for the Year 2020/2021"* awards.

"The Green Synergy Award" recognizes the best overall performance by participating Divisions in Trienekens' in-house environmental awareness programmes. Trienekens' Bintulu Branch was announced as the award recipient for achieving the best performance in the three main Green Synergy programmes - Recycling, Energy Saving and Fuel Efficiency.

In addition to the *"Green Synergy Award"*, Bintulu Branch also made a clean sweep of the top two HSE performance awards, winning the *"Lost Time Injury (LTI) Free Achievement"* and *"The Best Overall Performance in HSE"* awards for the year 2020/2021.





Among the HSE Week activities held were an online health talk and a Strava fun run challenge for Trienekens' staff.

Antara aktiviti-aktiviti Minggu HSE yang diadakan ialah ceramah kesihatan secara maya dan larian seronok Strava untuk staf Trienekens.

Trienekens (Sarawak) Sdn Bhd telah mengadakan sambutan Minggu Kesihatan, Keselamatan & Alam Sekitar (HSE) pada Oktober 2021 dengan tema "Bersama Kita Mengharunginya". Memberi fokus ke atas kepentingan menjaga kesihatan mental sepanjang pandemik, beberapa aktiviti telah dijalankan secara maya termasuk "Fun Run" Strava, cabaran kesejahteraan 7-hari, sesi senaman pernafasan dalam secara atas talian, ceramah kesihatan secara maya bertajuk "Menjaga Kesejahteraan Mental Semasa Pandemik" dan sesi zumba secara maya melibatkan penyertaan para pekerja sepanjang minggu sambutan di Kuching dan Bintulu.

Minggu HSE diakhiri dengan acara Hari HSE secara maya melalui Zoom, dirasmikan oleh Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin. Dalam ucapan aluan beliau, Chin menggalakkan anggota-anggota pasukan untuk menjaga kesejahteraan mental mereka semasa tempoh yang tidak pernah diduga ini, dan sentiasa berjaga-jaga dalam mencegah penularan COVID-19 dengan memakai pelitup muka, menjaga kebersihan diri dan memastikan penjarakan fizikal apabila mereka berada di luar rumah. Para penerima Anugerah Kecemerlangan HSE tahun Trienekens untuk Tahun 2020/2021 kemudiannya diumumkan di majlis tersebut.

Anugerah Kecemerlangan HSE untuk "Penyumbang A.C.T. Paling Aktif" telah disampaikan kepada Frankenstien Leevan Musi from Bintulu Branch; Rudhwan bin Loji Roji daripada Cawangan Labuan dan Para Kaya dari Logistik Kuching sementara "Penyumbang A.C.T Terbaik untuk Tahun 2020/2021" telah disampaikan kepada Alexander Billi daripada Cawangan Bintulu. Anugerah ACT mengiktiraf penyertaan aktif dan komitmen para pekerja dalam pengurangan risiko di tempat kerja melalui sumbangan kad Teknik Kawalan Kemalangan (ACT).

Anugerah "Prestasi Cemerlang Pasukan Selamat (Sisa Munisipal)" pula disampaikan kepada tiga pasukan;

Suhaili bin Yusof dengan Affendi bin Azman dan Gibson Bentan; Muhammad Adam bin Abdullah, Chumi Dunda dan Nordin Sagot; serta Norsutiadi bin Seno dengan Affandi bin Norjili dan Sukrien Jodi Semon. Sementara itu, Jabir Meted ialah penerima anugerah "Prestasi Cemerlang Pemanduan Selamat (RoRo) untuk tahun 2020/2021".

Di Bintulu, Langi Maling telah menerima anugerah individu untuk "Prestasi Cemerlang HSE untuk Tahun 2020/2021".

Untuk Kuching Integrated Waste Management Park (KIWMP), Andrew Jemat Manggi dan Jerry Kenes Anak Tagal masing-masing telah menerima anugerah "Prestasi HSE Cemerlang (Operasi Bukan Sisa Terjadual, KIWMP) dan "Prestasi HSE Cemerlang (Operasi Sisa Terjadual)".

Zamzami bin Ariffin dan Davidson Regu menerima anugerah "Prestasi HSE Cemerlang (Atendan Sisa Terjadual)" sementara Rita Jeli diumumkan sebagai pemenang anugerah "Prestasi Cemerlang Pemanduan Selamat (Perkhidmatan Sisa Terjadual Lokal). Charling Nais, Roger Lungan dan Paul Sengalang Limbai diumumkan sebagai penerima anugerah rebutan "Prestasi Cemerlang Pemanduan Selamat Jarak Jauh untuk Tahun 2020/2021".

"Anugerah Sinergi Hijau" mengiktiraf prestasi keseluruhan terbaik dalam program-program kesedaran alam sekitar dalam Trienekens oleh Bahagian-bahagian yang terlibat. Trienekens Cawangan Bintulu telah diumumkan sebagai penerima anugerah kerana telah mencapai prestasi terbaik di dalam tiga kategori Program Sinergi Hijau - Kitar Semula, Penjimatan Tenaga dan Kecekapan Minyak.

Selain Anugerah Sinergi Hijau, Cawangan Bintulu juga telah menyapu bersih dua anugerah prestasi HSE tertinggi, memenangi anugerah "Pencapaian Bebas Hilang Masa Kecederaan (LTI)" dan "Prestasi Keseluruhan HSE Terbaik" untuk tahun 2020/2021.



Held via Zoom, Trienekens' HSE Day was officiated by Trienekens Group Chief Executive Officer, Stephen Chin. Winners of Trienekens' annual HSE Excellence Awards were later announced during the event.

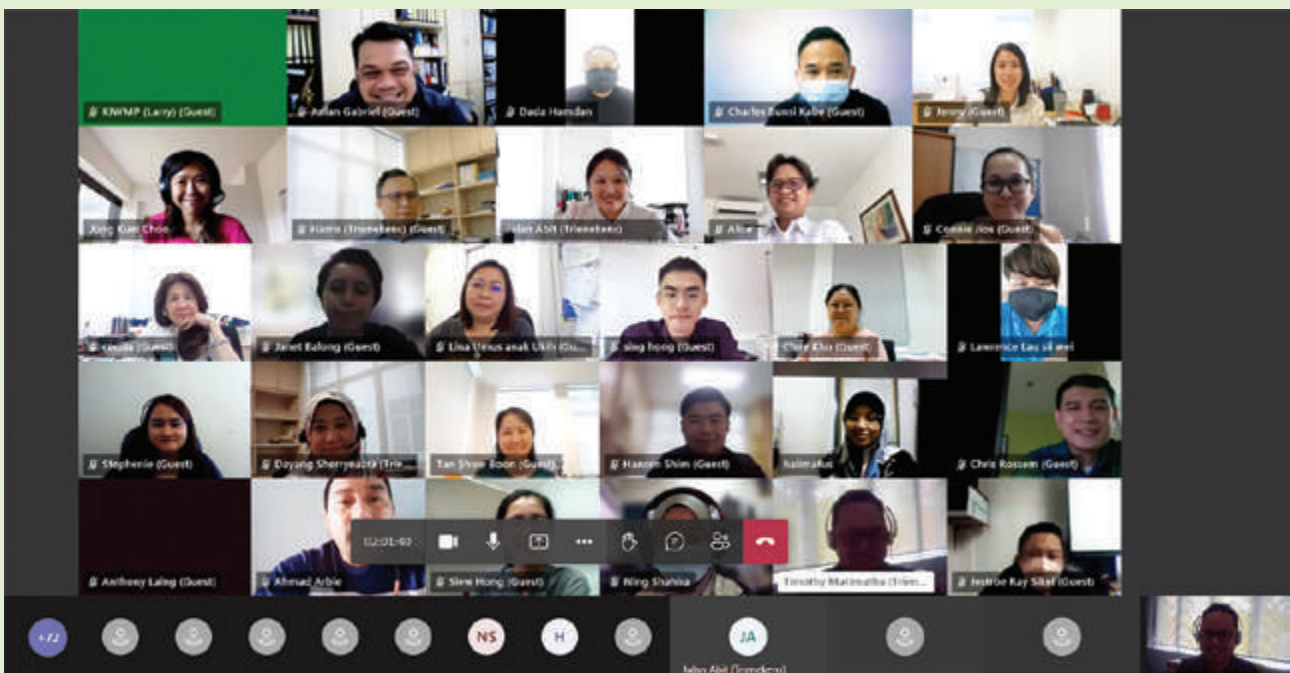
Diadakan melalui Zoom, Hari HSE Trienekens telah dirasmikan oleh Ketua Pegawai Eksekutif Kumpulan Trienekens, Stephen Chin. Pemenang Anugerah Kecemerlangan HSE tahunan Trienekens kemudiannya diumumkan di dalam acara tersebut.

People Development Pembangunan Manusia

Training and Development optimizes the performance of human resources in assisting employees achieve a company's organisational goals while providing opportunities for the development of technical and behavioural skills. Trienekens embraces a "continuous learning" culture; and believes that effective training programmes contribute to employee growth. The Group Human Resources Division recently organised a series of training and development programmes to best address the different needs of Trienekens' employees.

Latihan dan Pembangunan mengoptima prestasi sumber manusia dalam membantu para pekerja mencapai matlamat organisasi sementara menyediakan peluang-peluang untuk membangun kemahiran teknikal dan amalan. Trienekens menerapkan budaya "pembelajaran berterusan"; dan percaya bahawa program-program latihan yang efektif akan menyumbang kepada perkembangan pekerja. Bahagian Sumber Manusia Kumpulan baru-baru ini telah menganjurkan siri-siri latihan dan program-program pembangunan untuk menangani keperluan pekerja-pekerja Trienekens yang berbeza-beza.

Launching Of ESS Mobile App / Pelancaran Aplikasi Mudah Alih ESS



One of the company's core business strategies is to accelerate the company's digital transformation with particular focus on the workforce. Besides conducting training programmes online and via Trienekens' self-learning mobile app iLMU, the company has also been working towards upgrading many of its administrative systems to digital platforms.

The Group Human Resources Division recently launched Trienekens' Employee Self-Service (ESS) mobile app and web portal for team members. Powered by Ren Ecosystem and managed by Visual Solutions (M) Sdn Bhd, the system's features enable online leave application and updates, receiving monthly payslips as well as yearly income tax statements and more. An online briefing and tutorial session for employees was also held on 15 December 2021.

Salah satu daripada strategi utama perniagaan syarikat adalah untuk memacu transformasi digital syarikat yang menekankan tenaga kerja. Selain daripada menjalankan program-program latihan atas talian dan melalui aplikasi mudah alih pembelajaran sendiri iLMU Trienekens, syarikat juga telah berusaha untuk menaiktaraf sistem-sistem pentadbirannya menggunakan platform-platform digital.

Bahagian Sumber Manusia Kumpulan baru-baru ini telah melancarkan aplikasi mudah alih dan portal web Perkhidmatan Layan-Diri Kakitangan (ESS) Trienekens untuk anggota-anggota pasukan. Dijana oleh Ren Ecosystem dan diuruskan oleh Visual Solutions (M) Sdn Bhd, ciri-ciri sistem tersebut membolehkan permohonan cuti dan pengemaskinian, penerimaan slip gaji dan penyata cukai pendapatan tahunan dan lain-lain lagi dibuat secara atas talian. Satu sesi taklimat dan tutorial atas talian telah dibuat untuk para pekerja pada 15 Disember 2021.

Refresher Course For Forklift Operators / Kursus Ulang Kaji untuk Operator Forklift



Employees of Trienekens' Bintulu Branch and Kuching Logistics & Services Division recently attended a full day training session for certified forklift operators by CERT Academy. Held in Bintulu, the course which included classroom and practical lessons, aimed to provide practical instructions on safe forklift operations in a realistic environment, with emphasis on workplace safety awareness. The in-depth programme addressed both manual and mechanical forklift handling and underlined the safety fundamentals of forklift operations including safe operating techniques; preventive maintenance, risk identification, as well as the principles of loading, unloading and operating a forklift in confined areas.

Para pekerja Trienekens Cawangan Bintulu dan Bahagian Logistik & Servis Kuching telah menghadiri satu sesi latihan sepenuh hari untuk operator-operator forklift berlesen yang dikendalikan oleh CERT Academy. Diadakan di Bintulu, kursus yang merangkumi latihan-latihan dalam kelas dan praktikal tersebut, bertujuan untuk memberikan cara-cara yang selamat dan praktikal dalam mengendalikan forklift di dalam situasi sebenar sambil menekankan kesedaran keselamatan di tempat kerja. Program yang terperinci ini juga menyentuh cara-cara pengendalian manual dan mekanikal, dan menekankan asas-asas keselamatan operasi forklift termasuk teknik-teknik pengendalian selamat, penyelenggaraan pencegahan, mengenalpasti risiko termasuk juga prinsip-prinsip pemunggahan dan pengendalian di dalam ruang terhad.

“Authorised Entrant and Standby Person (AESP) for Confined Space” Training by NIOSH Kursus “Orang Yang Dibenarkan Masuk & Orang Menjaga Bagi Ruang Terkurung” oleh NIOSH



Selected staff from the Kuching Integrated Waste Management Park (KIWMP) identified to enter confined spaces within the facility recently underwent an intensive 2-day training programme, which include both written exams and practical tests conducted by the National Institute for Occupational Safety and Health (NIOSH). Modules include the various regulations of confined space entry; identification of hazards within a confined space; Personal Protective Equipment (PPE) and other equipment used for entering confined spaces; as well as the correct procedures for entering confined spaces.

Beberapa orang kakitangan terpilih dari Kuching Integrated Waste Management Park (KIWMP) telah dikenalpasti untuk memasuki ruang terkurung di dalam fasiliti tersebut telah menghadiri satu program latihan dua hari yang padat dengan ujian-ujian bertulis dan latihan praktikal yang dikendalikan oleh Institut Keselamatan Pekerjaan dan Kesihatan Negara (NIOSH). Modul-modul merangkumi peraturan-peraturan berkaitan dengan kemasukan ruang terkurung; pengenalan risiko di dalam ruang terkurung; Peralatan Pelindungan Diri (PPE) dan lain-lain peralatan yang digunakan serta cara-cara yang betul untuk memasuki ruang terkurung.

Supporting Local Communities

Menyokong Komuniti Tempatan

Trienekens actively supports ecological preservation and public awareness initiatives; taking special care to foster close relations with local communities. The company hopes to have a positive impact on these localities and works towards improving the communities' quality of life through education, philanthropic contributions and volunteerism. Despite the COVID-19 pandemic continuing to impact societies; the company has continued in its corporate social responsibility (CSR) efforts.

Trienekens menyokong secara aktif inisiatif-inisiatif pemeliharaan ekologi dan kesedaran awam, dan sentiasa prihatin dalam mengeratkan hubungan dengan komuniti-komuniti tempatan. Harapan syarikat adalah untuk memberikan kesan yang positif kepada masyarakat setempat dan bekerja ke arah memperbaiki kualiti hidup masyarakat melalui pendidikan, sumbangan derma dan kesukarelawanan. Walaupun pandemik Covid-19 terus membebani masyarakat; syarikat telah terus menunaikan tanggungjawab sosial korporatnya (CSR).

Trienekens Assists With Food Aid / Trienekens Menyumbang Bantuan Makanan



(from left) Village representatives from Kampung Sungai Tapang, Kampung Seratau and Kampung Mambong received the company's contribution from Group General Manager for Finance & HR, Tan Show Boon and Department Manager for KIWMP RIM & HWI, Geoji Jusua.

(dari kiri) Wakil-wakil Kampung Sungai Tapang, Kampung Seratau dan Kampung Mambong menerima sumbangan syarikat daripada Pengurus Besar Kewangan & Sumber Manusia Kumpulan, Tan Show Boon dan Pengurus Jabatan KIWMP RIM & HWI, Geoji Jusua.

Trienekens recently contributed bags of rice to residents of Kampung Sungai Tapang, Kampung Seratau and Kampung Mambong. The three villages are the company's neighbours; with Kampung Sungai Tapang located near the Trienekens Head Office, while Kampung Mambong and Kampung Seratau are located by the company's Kuching Integrated Waste Management Park in Mambong. A total of 970 families from the three villages benefited from the contribution. Trienekens' Group General Manager for Finance & HR, Tan Show Boon and Department Manager for KIWMP RIM & HWI, Geoji Jusua represented the company to handover the goods to the respective villages.

Baru-baru ini Trienekens menyumbang beg-beras kepada penduduk Kampung Sungai Tapang, Kampung Seratau dan Kampung Mambong. Ketiga-tiga kampung tersebut adalah jiran syarikat; dengan Kampung Sungai Tapang terletak berhampiran dengan Ibu Pejabat Trienekens, manakala Kampung Mambong dan Kampung Seratau terletak bersebelahan dengan Kuching Integrated Waste Management Park (KIWMP) di Mambong. Sebanyak 970 keluarga dari tiga kampung itu mendapat manfaat daripada sumbangan tersebut. Pengurus Besar Kewangan & Sumber Manusia Kumpulan, Tan Show Boon dan Pengurus Jabatan KIWMP RIM & HWI, Geoji Jusua mewakili syarikat untuk menyerahkan sumbangan tersebut kepada kampung masing-masing.



In conjunction with Malaysia Day, the Rotary Club of Kuching, together with OCBC Bank Kuching Branch organised the “Food Basket With Love” project to provide food items to the urban poor within Kuching and its surrounding areas. Trienekens was a co-sponsor of the event, which benefited a total of 138 needy families for at least a month. Pictured here was the simple handing over ceremony of the food items to the organiser’s project partners Kechara Soup Kitchen Kuching and Kelab Rekreasi Farmasi of the Sarawak General Hospital.

Sempena Hari Malaysia, Kelab Rotary Kuching, bersama dengan Bank OCBC Cawangan Kuching telah mengadakan projek “Bakul Makanan Dengan Kasih Sayang” sebagai usaha menyumbang bahan-bahan makanan kepada golongan miskin di bandaraya Kuching dan kawasan sekitarnya. Trienekens merupakan salah satu daripada penerima acara tersebut yang telah membantu sejumlah 138 bilangan keluarga yang memerlukan selama sekurang-kurangnya satu bulan. Dalam gambar kelihatan penyerahan sumbangan bahan-bahan makanan tersebut kepada rakan-rakan penganjur iaitu Kechara Soup Kitchen Kuching dan Kelab Rekreasi Farmasi Hospital Umum Sarawak.



In November 2021, Trienekens contributed towards Community-Based Rehabilitation (CBR) Mambong’s special food basket programme for children with disabilities. Department Manager for CSR, Janet Balong handed over the company’s donation to CBR Mambong representatives.

Pada 2021, Trienekens telah menyerahkan sumbangan kepada program bakul makanan khas untuk kanak-kanak kurang upaya oleh Program Pemulihan Dalam Komuniti (PDK) Mambong. Pengurus Jabatan CSR, Janet Balong telah menyerahkan sumbangan syarikat kepada wakil-wakil PDK Mambong.

Safeguarding Public Health & Safety / Menjaga Kesihatan dan Keselamatan Awam



(1st Photo) Trienekens recently contributed a body temperature scanner to St Mark’s Chapel, Peramas. Department Manager for CSR, Janet Balong handed over the company’s contribution to the Chapel’s representative, Eddy Sabin. (2nd Photo) Trienekens’ General Manager for Treatment & Disposal, Simon Chow hands over solar powered lights to Kampung Seratau Village Head, Patrick Munai to help brighten up the village’s bin centre.

(Gambar kiri) Trienekens telah menyerahkan sumbangan berbentuk pengimbas suhu badan kepada Gereja St. Mark, Peramas. Pengurus Jabatan, CSR, Janet Balong telah menyerahkan sumbangan kepada wakil Gereja, Eddy Sabin. (Gambar kanan), Pengurus Besar Rawatan & Pelupusan Trienekens, Simon Chow menyerahkan sumbangan berbentuk lampu tenaga solar kepada Ketua Kampung Kampung Seratau, Patrick Munai, untuk membantu menerangkan kawasan pusat tong sisa di kampung tersebut.

Employees Of The Year 2021

Pekerja-pekerja Cemerlang Tahun 2021

Trienekens' Group Human Resources Division recently organised a special online event to announce the recipients of the company's 2021 Employee of the Year awards. The awards are accorded annually to team members in recognition of their outstanding services and dedication.

Award recipients were Augustine Empati @Pati from Kuching Logistics; Then Chit Siew from Headquarters; Mathew Boniface Rigod from Kuching Integrated Waste Management Park (KIWMP) and Frankestein Leevan Musi from Bintulu Branch. Meanwhile, the coveted Best Employee (Overall) award went to Suhaili bin Yusof from Kuching Logistics & Services. Each award recipient received a Certificate of Excellence and a cash prize. Group Chief Executive Officer, Stephen Chin hosted the event, which was held via Zoom.

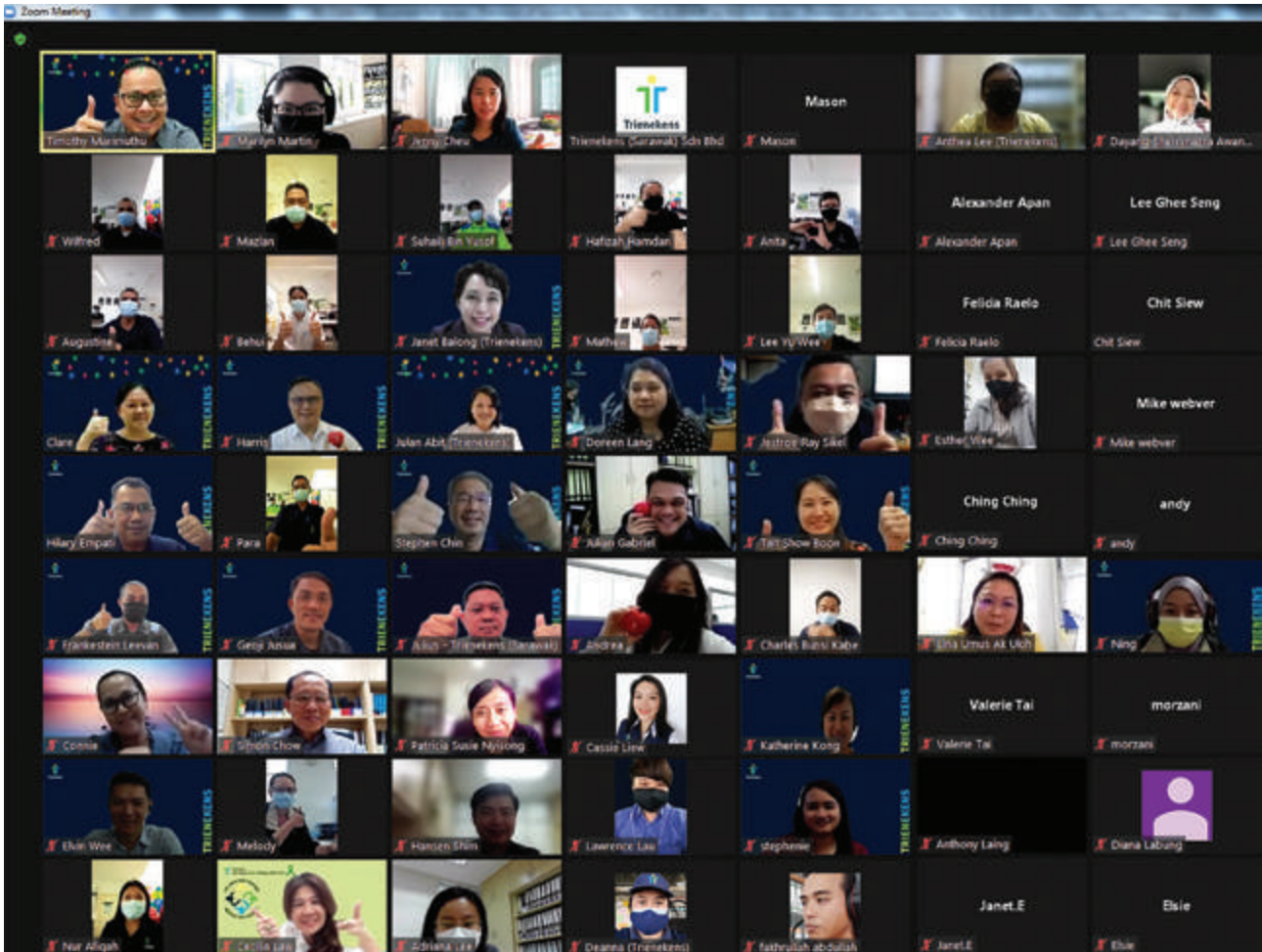
Baru-baru ini Bahagian Sumber Manusia Kumpulan mengumumkan penerima-penerima anugerah Pekerja Terbaik 2021 syarikat menerusi satu majlis atas talian. Anugerah diberikan setiap tahun kepada anggota-anggota pasukan sebagai tanda pengiktirafan di atas perkhidmatan dan dedikasi cemerlang mereka.

Pemenang-pemenang tahun 2021 terdiri daripada Augustine Empati @Pati dari Logistik Kuching; Then Chit Siew dari Ibu Pejabat; Mathew Boniface Rigod dari Kuching Integrated Waste Management Park (KIWMP) dan Frankestein Leevan Musi dari Cawangan Bintulu. Sementara Anugerah Pekerja Terbaik (Keseluruhan) dimenangi oleh Suhaili bin Yusof dari Bahagian Logistik & Perkhidmatan Kuching. Setiap penerima anugerah menerima Sijil Kecemerlangan dan hadiah wang tunai. Acara menerusi aplikasi Zoom itu dihoskan oleh Ketua Pegawai Eksekutif Kumpulan, Stephen Chin.



BEST EMPLOYEES 2021... (clockwise from top left) Suhaili bin Yusof (Best Employee Overall); Augustine Empati @Pati (Kuching Logistics); Then Chit Siew (Headquarters); Mathew Boniface Rigod (KIWMP) and Frankestein Leevan Musi (Bintulu Branch).

PEKERJA-PEKERJA TERBAIK 2020... (ikut arah jam dari ke-atas kiri) Suhaili bin Yusof (Pekerja Terbaik Keseluruhan); Augustine Empati @Pati (Logistik Kuching); Then Chit Siew (Ibu Pejabat); Mathew Boniface Rigod (KIWMP) dan Frankestein Leevan Musi (Cawangan Bintulu).



Trienekens' Employees of The Year 2021 online announcement event.
 Majlis atas talian pengumuman acara Pekerja Terbaik Trienekens 2021.

New Team Member Tenaga Kerja Baru

Bintulu Branch / Cawangan Bintulu



Charles Bunsu Kabe
 Supervisor, Commercial Waste Operations
 Penyelia, Operasi Sisa Komersial

Promotion Kenaikan Pangkat



Arthur Melbee Aloysius
 Driver
 Pemandu

Spot The Difference / Carikan Perbezaan



Spot and circle all 10 differences in the photos below and stand a chance to win a SONY Portable Bluetooth Speaker.

Cari dan bulatkan kesemua 10 perbezaan di dalam gambar-gambar berikut dan berpeluang memenangi sebuah Speaker Bluetooth Mudah Alih SONY.



Congratulations to Janet Empina, winner of last issue's Spot the Difference contest. She brought home a SONY Portable Bluetooth Speaker!

Tahniah kepada Janet Empina, pemenang peraduan Cari Perbezaan isu lepas. Beliau membawa balik sebuah Speaker Bluetooth Mudah Alih SONY!

Please send in your entry to the following address before **15 June 2022**. Late entries will not be entertained.

*Sila kembalikan penyertaan anda ke alamat berikut sebelum **15 Jun 2022**. Penyertaan lewat tidak akan dilayan.*

**Corporate Communications Division,
Trienekens (Sarawak) Sdn. Bhd.**
216 Jalan Sungai Tapang,
Lot 2040 Block 15 MTLD,
93250 Kuching, Sarawak.

Personal Details/ Butiran Peribadi

Name/*Nama*

IC No./*No. KP*

Are you a Trienekens' Staff?/*Adakah anda pekerja Trienekens?* Yes/*Ya* No/*Tidak*
(If yes / *Jika ya*) Trienekens' Employee No. / *No. Pekerja Trienekens:*

Address/*Alamat*

Tel. No./*No. Tel*



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