

FROM GOOD TO GREAT AND LASTING



AgroMatters

What matters now, matters in the future

5th Issue, May - Oct 2018

Look Out World, TPB's Cadets are Here to Seize You!





Sukardi Alimuddin of Maintenance Mandore being awe-inspired by Mother Nature. – Pelitanah Estate, Sarawak.

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The AgroMatters Team

Editor in Chief	Charles Chow
Editor	Atiqah Diyana Mohd Tahir
Executive Editor	Kamarul Amirudin
Creative Director	Muhamad NorHasyraf Hamzah

Published By Tradewinds Plantation Berhad
30, Jalan Pahang Barat,
Pekeliling, 53000 Kuala Lumpur

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5th Issue

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EDITOR'S NOTE



A TOAST TO THE THIRD QUARTER OF THE YEAR!

As we hit the third quarter of the year, we mark yet another milestone with the fifth issue of AgroMatters. We strive to dish you only the freshest updates and current events for you to enjoy as you sip on your hot coffee over breakfast.

Over the span of three to four years, we have definitely come a long way in getting to where we are today. Not only do our core values serve as factors of success, but commitment and passion also play a vital role in our long-term conquest for performance enhancement.

In addition to performance enhancement, we are also looking at creating a position where we are able to sustain performance levels in the long run. It would take more than just skills to accomplish this task, this will involve convergence of knowledge with experience, capabilities as well as beliefs in realising a heightened level of performance and momentous achievement for Tradewinds Plantation Berhad. On top of that, sporting a good attitude helps along the journey.

This issue's cover story puts us in the shoes of TPB's cadet engineers and cadet planters. We will get an inside scoop on a day in the life of the cadets, the lubricant that keeps the engines running in the company. Cadets have to think on their feet to overcome challenges and obstacles that come their way. Hence, passion and perseverance are vital aspects in overcoming these hurdles. This concept applies to everyone regardless of divisions and units. We believe that with this rekindling of passion, TPB can soar to greater heights and achieve greater outcomes.

Let's all move forward together, from good to great and lasting!

Charles Chow

A REWARDING RAYA



13 June 2018 – The act of giving is not just about making a donation, it’s about making a difference. Every year, TPB contributes to society by sharing our harvests to the estate employees in conjunction with the holy month of Ramadhan. The employees rejoiced upon receiving goods such as chicken, rice and oil.

FIREFIIGHTERS IN THE MAKING



27 June 2018 – Melur Gemilang POM had recently engaged in the Fire and Rescue Department of Sarawak’s Emergency Response Team (ERT) training programme. The training aims to equip employees with basic knowledge of firefighting, so they can respond quickly and appropriately in the event of a fire at the workplace.

Participants had to partake in four challenges – firefighting equipment operation, fireman’s lift, Ironman ERT, and hosing down flames from 300 feet.



EMAC BOWLS OVER A FRIENDLY MATCH



29 July 2018 – Cheers echoed through the Megalanes EMart bowling alley at Kuching as teams from Sri Aman and Kuching Estate jumped for joy after knocking down ten pins in a perfect strike.

This annual get-together is a fun way to foster relationships between the management and the estate employees while encouraging teamwork.



OIL PALM SEEDLINGS MEET THEIR NEW HOMES



3 July 2018 – Estate workers watched attentively as TPB Plantation Operations Deputy General Manager of East Malaysia Sai’don Senik demonstrated on the transplanting of oil palm seedlings from the prenursery to the main nursery at Ladang Trusan. Employees of the estate are required to implement similar procedures for future transplanting of seedlings to ensure optimum growth.

MATU DARO ESTATE VS POLICE FORCE



March 2018 – March was definitely a sporty month for the Matu Daro Estate, as the Matu Daro Estate team engaged in friendly athletic matches with the Matu Daro Police Department. The first match was dominated by the police personnel with a score of 1 – 5.

Aside from the football match, employees of Matu Daro Estate also engage in weekly badminton matches with the locals to encourage a healthy work-life balance.

ARAH BERSAMA NOMINATED FOR PALM INDUSTRY AWARD



2 August 2018 – The Malaysian Palm Oil Board (MPOB) paid a visit to Kuala Suai and Tg. Payung Estate for evaluation of overall estate operation. Among the topics highlighted in the briefing include crop production and employee performance. The visit was followed by a field recce to inspect the mechanisation practices of the estate.

Arah Bersama Sdn Bhd, a joint venture between the two estates, was nominated for the “Palm Industry Award 2017/2018” under the category of estates over 2,000 hectares.

PLAY ALL DAY ON LABOUR DAY



1 May 2018 – The employees of Pelitanah Estate rejoiced as they celebrated Labour Day with fun games and activities in the Land of the Hornbill. The event was spiced up with aerobic exercises and whimsical mini games such as balancing ping pong balls with spoons, tug of war and kite flying.



KELANTAN DEO BRINGS JOY TO THE CHILDREN OF SERASA NURSERY



9 August 2018 – The Serasa Nursery was visited by Gua Musang’s District Education Office in recent months. The DEO presented a cheque of RM400 as a contribution to a total of four children each. The donation was aimed to serve as financial aid for parents coming from the low-income tier with substantial commitments.

UITM STUDENTS TOUR THE NORTHWEST ESTATES



7 June 2018 – Students from the Faculty of Plantation and Agrotechnology, UiTM Perlis embarked on a field trip to Bukit Ketangap, Sg. Seraya and Tanah Merah Estate to learn about plantation management. Students were briefed on major crop management, replanting of rubber and nursery establishment.



WHEELBARROWING IS A SPORT TOO!



1 May 2018 – Who says wheelbarrowing isn’t a sport? Sports Day was filled with smiles and laughter thanks to the staff of Agromaju Estate, Ulu Sebol Estate and Ulu Sebol POM. The objective of the event was to instil a sporty lifestyle alongside healthy living. Everyone bonded over activities including the wheelbarrow mini game, musical chairs and balloon blowing game.

BREAKING FAST WITH MAY BABIES!



Iftar & May Birthday Celebration



Good food and good company – that’s the best way to describe the iftar session with the employees of Tradewinds which was organised in recent months.

The iftar session was held on 28 May 2018 at Hotel Istana, Kuala Lumpur in conjunction with the fasting month – it was the perfect blend of delightful ambience and refined gastronomy.

Among the local dishes served to tickle everyone’s taste palettes include bubur lambuk, popiah, curry laksa, briyani rice, leman and even Murtabak Singapore! The showstoppers of the menu were none other than Istana Hotel’s signature dishes, the Hyderabad Lamb Curry and Buttered Prawn. It was definitely a joyride for the local taste buds.

To sum up the eventful evening, a cake-cutting ceremony took place to celebrate the birthdays of the employees who were born on the month of May.

IFTAR WITH THE ORPHANAGE CENTRE DELIVERING SMILES TO THE CHILDREN OF TOMORROW

“Sharing is caring” is a saying we hold dear here at Tradewinds. Nothing is more rewarding than sharing our joy with the less fortunate. In the spirit of the fasting month, we had organised not one, but two iftar sessions with the children of Pertubuhan Kebajikan Anak Yatim Islam (PKAYI) and Pusat Jagaan Anak Kesayangan Kami (PJAKK).

Kota Tinggi, Johor

25 May 2018 – It was a memorable Ramadhan for the orphaned children of PKAYI as Zolkefli Uyob, the Manager of Sisek Estate and the PMAC team celebrated the blissful month at New York Hotel in Johor Bahru.

The iftar session was attended by Dr. Muhammad Mohan, Deputy General Manager of Mill Operation, Ir. Sulaiman Haji Abdul Rahman, Senior Manager of Mill Operation, Nor Azman Asmon, Plantation Operations General Manager of Peninsular Malaysia, YB Dato’ Haji Yusoff Malim Kuning, YDP PKAYI Kota Tinggi and YBhg Datuk Haji Mohamad Mahmud, Vice President of Peyatim Malaysia (Southern Region) cum Secretary of PKAYI Kota Tinggi.

Happiness in the form of goodie bags and *duit raya* were given away to the orphans as gifts in exchange for their smiles. It was a blissful Ramadhan indeed.



Miri, Sarawak

26 May 2018 – Another iftar session was held on the following day, this time TPB takes East Malaysia with the lovely children of PJAKK at Eastwood Valley Golf & Country Club. Special guests include Sai’don Senik, East Malaysia Deputy General Manager of Plantation Operations and several managers from TPB headquarters.



A idilfitri is more than just *ketupat* and *leman* (although they are the main stars of the show), it’s about celebrating the spirit of togetherness as a family, regardless of gender and race.

The TPBians had a blast at the recent Raya Open House in collaboration with MARDEC Berhad. The celebration was held on 29 June 2018 right at the heart of TPB Headquarters. The event was made lively by over 200 guests.

Among the honorable guests present were Tradewinds Malaysia’s Managing Director Dato’ Muhammad Zainal Shaari, BERNAS’s CEO Ismail Muhammad Yusoff and CSR’s Deputy CEO Lim Chin Chuan.

A plethora of local delicacies were available to cater to the Malaysian tongue, including lodeh, asam laksa, roasted lamb, cendol and not forgetting the highly-sought beef rendang. It was a great way to strengthen the relationship between the employees as well as a great networking opportunity.

Aside from that, candles were lit to celebrate the birthdays of TPB’s June babies. They were showered with gifts and love!



3rd Management Meet



STRIVING FOR THE BETTERMENT OF THE ORGANISATION A MEETING LIKE NO OTHER

The 2018 TPB Management Meet was successfully organised in early May. The annual meeting was held at UCSI Hotel Kuching, Sarawak for four consecutive days with attendance of 96 managers altogether. It was officiated by TPB former CEO Dato' Dr. Thomas Ong.

The main objective of this year's annual meeting focused on Performance Management. Several hot topics were brought forth to address the root cause and solution to the issues. Each SBU unravelled arising matters and comprehensive action plans were laid out to resolve the performance gaps.



Aside from performance management, other issues were also discussed during the meeting that required immediate attention. The first session touched on the claim of insurance and labour, as well as the sustainability of the environment. This was followed by the discussion of fertilizer and OSH management in the next discussion.

Other than that, the topic of road maintenance and the replanting of crops in conjunction with world-class standards were two of the few issues brought up by the estate operations team.

The estate operations team also scrutinised on record keeping



and check roll. Management of latex quality and its yield were mentioned, on top of effective methods for optimum crop recovery.



A number of concerns were channelled by the POM team regarding project and waste management, while discussing on ways to prevent high FFA and maintaining high OER simultaneously.

The Management Retreat was not all work and no play! On the third day, the managers kickstarted their day by engaging in morning exercises and spontaneous dance routines. A team building activity was also organised with Drum Circle Playshop, whereby the participants utilise their listening and communication skills via musical instruments like drumming to encourage camaraderie among the managers.

To mark their last night in Kuching, the managers attended TPB's Gala Dinner where they were entertained by delightful performances by each SBU.





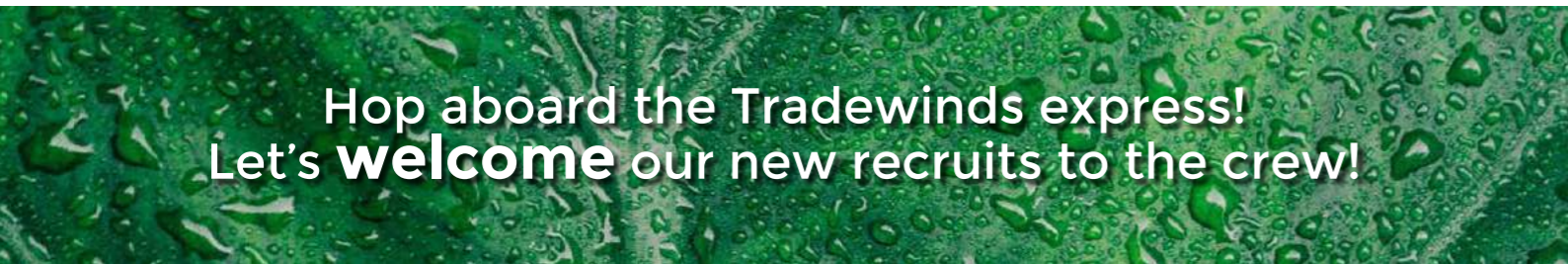
3rd Management Meet

UCSI HOTEL 12-15 May, 2018


Kuching, Sarawak



The TPB crew having a blast at the 3rd Management Meet in Kuching, Sarawak.



Hop aboard the Tradewinds express!
Let's **welcome** our new recruits to the crew!

 Nor Izzati Khairunnisa Secretary, Corporate Planning	 Mohammad Hafiz Mill Engineer Sg Kachur POM	 Nancy Mill Engineer Binu POM	 Mohamad Yusoff Mill Engineer Ulu Sebol POM	 Genevieve Gadung Mill Engineer Trusan POM	 Joseph Mackenzie Mill Engineer Retus POM	 Michelle Maya Mill Engineer Melur Gemilang
 Nur Atiqah Mill Engineer Batu Putih POM	 Kanang Jalit Mill Engineer Ulu Sebol POM	 Nuraiman Gelabang Research Conductor R & D, Sibul	 Joenna Research Conductor R & D, Judan	 Muhammad Mahathir Senior Executive, Government Liaison & Corporate Planning	 Krisna Procurement Executive Procurement (PMAC)	 Ahmad Masrur Amin Account Assistant Finance
 Nik Nur Amira Account Assistant Finance	 Madeline Lemma Executive, Raw Material Procurement	 Atiqah Diyana Corporate Communication Plantation Office	 Ahmad Ghazali Assistant Manager Trusan Estate	 Alexson Tinggi Assistant Manager Binu Estate	 Kamaruzaman Karim Assistant Manager Cherul Estate	 Mohammad Shahrudin Assistant Manager Sg Tekai Estate
 Mohd Tahir Assistant Manager Tinabau Estate	 Muhammad Amirul Assistant Manager Pakloh Estate	 Muhammad Farid Assistant Manager Sungai Lebak Estate	 Muhammad Safwan Assistant Manager Mawar Estate	 Muhamad Syafiee Assistant Manager Pelangi Estate	 Valentine Joannes Assistant Manager Pelitanah 5 Estate	 Hong Cheong Loong Executive IT
 Roziah Kadar Husin Manager HR & Admin	 Nor Aisyah Administration Assistant PMAC Office	 Lio Jih Chong Assistant Manager Estate IT				

Here are some bright seedlings who have recently received recognition for their **hard work**. Hats off to our newly **promoted colleagues!**

 Selvam Acting Manager Mutiara Estate	 Laie Manager Kuala Suai POM, Office	 Ganesan Senior Assistant Manager Ulu Papan Estate	 Faralina Mustaffa General Manager, HR & Admin	 Nur Ain Amran Manager, HR Admin	 Khairul Afizan Senior Assistant Manager Petian Estate
 Ahmad Account Executive Finance, EMAC	 Mohammad Yakub Senior Assistant Manager Petian Estate	 Mohd Hafiz Ahmad Senior Assistant Manager Rasau Estate	 Mohd Hasmawy Senior Assistant Manager Retus Estate	 Mohd. Fauzan Tahir Senior Assistant Manager Lingga Estate	 Irewan Ibrahim Acting Senior Manager Pakloh Estate
 Muhammad Farith Finance Executive PMAC	 Muhammad Saufi Senior Assistant Manager Tg Payung Estate	 Norfidila Lai Procurement Executive EMAC	 Razelan Azizulrahim Senior Assistant Manager Melur Estate	 Salihamzul Rizal Senior Finance Executive Finance HQ	 Sarah Mohd Noor Finance Executive Finance, HQ
 Sethlye Makibin Senior Executive Electrical Binu POM	 Zahrina Zahrin Senior Account Executive Finance, PMAC	 Hasuzi Executive SBU Northeast	 Kamal Bakar Senior Assistant Manager Sisek Estate	 Mohd Azlan Masrap Senior Executive, Facility & Maintenance	 Mark Adrian Jayasekara Manager Pasai Estate
 Mohd Izzat Afif Acting Manager Mawar/Cherul	 Muhammad Irwan Senior Assistant Manager Sg Klad Estate	 Mohd Ameer Hamzah Acting Manager Pakloh Estate	 Wan Mohd Hariry Senior Assistant Manager Gadek Estate		

With TAMILARASU MANIAM BATMAN OF KUALA SUAI



Born and bred in Tanjong Karang, go-getter Tamlarasu Maniam stops at nothing to embark on his quest of becoming a steam engineer. Ever since he was a toddler, this curious cat possesses an eagerness to learn and a blazing passion for engineering – just the perfect recipe for success.

As a youth he discovered his interest was geared towards engineering, which led him to pursue a Bachelor's Degree in Mechanical Engineering at Universiti Tun Hussein Onn Malaysia, Batu Pahat. Upon graduation, he joined Tradewinds as a Cadet Engineer at Serasa POM and thus began the six-year roller coaster ride of his career. He is currently the Senior Mill Engineer at Kuala Suai POM in Miri, Sarawak.

How is it like in a day of the life as a mill engineer?

A Mill Engineer's job is very simple. It's not rocket science. However, it involves shouldering enormous responsibilities as



new challenges await you every day. Being able to improvise and think out of the box are also essential to get things done.

Mill engineers are no stranger to working past normal shifts in the mill. Hence, it is important to practice a balanced lifestyle to stay healthy and blissful.



“WITH GREAT POWER COMES GREAT RESPONSIBILITY.”

A Mill Engineer's job scope is very wide. I'd like to believe that makes Mill Engineers jacks of all trades (winks).

What are some of your favourite moments during your career?

One of my favourite and proudest moments was back when I was with the Serasa POM team, and we achieved an OER of higher than 22 per cent! We were at the top of our games. Another favourite moment of mine was being promoted as the person-in-charge of Kuala Suai POM. I was finally able to manage my

own mill and team! But of course, just like comic book superheroes, with great power comes great responsibility.

In your opinion, what are the strategies that can be implemented to improve the development of the industry?

We must not be afraid to tinker with new technologies and crazy ideas, of course with proper justification. Palm Oil Milling is one of the oldest industries but still far behind technology-wise.

Communication plays an important role in ensuring transparency between the estates and the mills. Sustainability is another key factor. MSPO certification is one of the recommended ways in



ensuring the sustainability of our palm oil production. Key players in Malaysia's Palm Oil industry must keep up with the latest trends for a sustainable future.

What do you do in your past time?

I'm all up for sports! My hobbies include playing futsal and badminton. When I'm stressed, I turn to video games. I'm more of a "Netflix and Chill" kind of person than a party-goer. I also enjoy travelling to different countries and embrace different cultures around the globe.

Did You Know?

Tamlarasu is a die-hard Liverpool fan (Watch out Manchester United fans!). He also admits to be a proud Marvel and DC comic geek – he is secretly a devotee of Batman! Bet you also didn't know his hidden talent was rocking the guitar!

With ANDI NANIWATI A.BURHANUDIN CHIEF CLERK BY DAY, SUPERMOM BY NIGHT



Having served Tradewinds for 25 whole years, Andi Naniwati is a true-blue gem of the organisation. Naniwati, or more familiarised as Nani, kickstarted her career with Tradewinds at a tender age of 23. It was not long after that she met her match made in heaven at the estate and was blessed with three children.



The trickiest bit was having to manage some staff who are inflexible in terms of accepting ideas and perspectives of others. Job rotations can also pose as a challenge at times, where I have to learn to adapt to new teammates who may come from diverse backgrounds. I learned that socialising in the estate and socialising back in my hometown are two very different universes.

Nani admits that her journey up the career ladder was not an easy one. The early 90's was quite a brawl as she had to administrate two estates, while having to go through the ordeal of home sickness as the road from the estate to her hometown was not transport-friendly. The Chief Clerk of Batu Putih Estate opens up to us on the ups and downs of her career path.



Tell us your career journey with the Tradewinds Group.

My career with Tradewinds (Ladang Putih Estate) began in March 1993. I've been here so long, I've seen it all. From the era of untarred roads and poorly developed transportation system back in the 90's (Currently it has been properly developed and tarred and not at all a hassle for me to return to my hometown, hooray!) up until now.

I started off as a clerk, and was promoted to Accounts Clerk a year later. After two more years, I was bumped up to the position of Chief Clerk and here I am until this very day!

Did you face any hardships along the way?

I dealt with multiple challenges along the way; one of the greatest challenges I faced was having to administrate two estates, Batu Putih Estate and Tinabau Estate. Shouldering such a Herculean task has made me strong mentally and physically. Running both estates simultaneously to ensure smooth operation was definitely no easy task.

What is your inspiration to strive in this career?

My number one inspiration is none other than my family – my husband and my children are my pillars of strength. Time has definitely proven to be a challenge for me in this line of career. There are times when I had to prioritise work over my family, and working overtime is no alien to me. It's just that sometimes the distance gets to you. Thankfully, my family are very understanding and supportive of my career.



Did You Know?

Nani's passion lies in the art of culinary – she enjoys being the chef of the house! Nani also likes travelling and spending quality time with her family on vacations.



Time to feed your noggin with some fun facts and global updates on what's happening across the globe!

Bye-bye Pesticide, Hello Basmati Rice Exports



India – Agricultural experts claim that the quality of basmati rice can be improved by decreasing the use of pesticides, which in turn will increase its price in the international market. It is said that grain with high volumes of pesticide residue are lowered in price or not sold at all in the international market.



10%

India – Prices of sugar have soared up to 10% in recent months as the Indian government lower the sugar sales quota, causing a significant bump in market prices.

The “Michael Jordans” of the Industry



Spearheading the global palm oil production are none other than Asian powerhouses Indonesia and Malaysia. Statistics show that Indonesia produces almost 40 million tonnes of palm oil as of 2018, reigning as the champion of the industry with Malaysia coming in a close second, with a production of 20 million tonnes.



2030

Brussels, Belgium – European Union plans to phase out the use of palm oil in transport fuels by 2030. Through this exercise, EU targets to gradually reduce the emission of greenhouse gas by at least 40 per cent by the said year.

Industry Leaders to Test Uncharted Waters



Due to the recent decline in export of Crude Palm Oil (CPO) and CPO prices, top palm-oil-producing countries are advised to step up their game to reduce palm product stocks. Industry veteran M.R. Chandran suggests that industry players should explore new markets instead of solely focusing on primary importing countries such as China and India to combat the issue.



35%

Humans have increased the amount of greenhouse gases in the atmosphere by about 35 per cent. The more greenhouse gases in the atmosphere, the warmer the average temperature gets, which eventually leads to global warming and melting of glaciers (Poor polar bears!).



BRAVING THROUGH THE TREMORS OF LOMBOK

15 October 2018 – TPB made a three-day trip to Indonesia to visit the victims of the recent earthquake at Lombok.

The past four months were tough for the islanders of Lombok as the province was hit by a series of continuous earthquakes with high magnitudes soaring up to 7.0 on the Richter scale. Many casualties were reported and countless homes were wrecked by the natural disaster.

TPB CEO, Charles Chow and TPB General Manager of Plantation Support Office, Hasbullah Hassan aided the victims of the grief tragedy by donating household goods such as rice, sugar, cooking oil, eggs, blankets and plywood.

It was a meaningful visit indeed as we helped shape the tomorrows of the quake victims and shone a ray of hope into their lives.





CADETS, TIME TO GEAR UP!

TPB was hit with graduation fever as a total of 18 Cadet Planters and Cadet Mill Engineers graduated with flying colours upon completion of the cadetship programme in recent months.

A Convocation Dinner was held for the Cadet Engineers in May at Sunway Putra Hotel. The successful Cadets were awarded with a certificate of achievement and a transcript, alongside a job offer letter, a safety helmet, a safety strap and a safari shirt.

The top two picks of the night were Joseph MacKenzie Anak Kisian and Michelle Maya Limbai Anak Henry Nabau who won Best Cadet Engineer and Best Presentation respectively.

Attendees of the night include Deputy General Manager of Mill Operation Dr. Muhammad Mohan and CEO Charles Chow.

Another convocation ceremony was held at Vistana Hotel in July for the Cadet Planters. The event was graced by the attendance of TPB former CEO Dato' Dr. Thomas Ong who presented the awards to the graduates of the TPB Estate Cadetship Programme. Meanwhile, both the Best Cadet Planter and Best Presentation category were bagged by Mohd



Shahrudin Sulaiman.

Following on that, a Cadet Orientation was organised for the second batch of successful Cadet Engineers in August.

Let's get an inside scoop on their take on the world of engineering.



Mohd Shahrudin Sulaiman

What were your favourite moments during cadetship?

Our nature of job often involves hands-on tasks. My favourite moment was having to get my hands dirty and clean the drain gauge. It was a very humbling experience as we get to be in the shoes of the workers who have to trudge through unfavourable conditions daily. Seeing a crocodile was also one of the highlights of my cadetship!



Nur Atiqah Sanip

Describe your cadetship journey at Tradewinds.

My cadetship journey was like climbing a mountain – initially eager and hungry for success, but I had to brave through some hurdles and storms along the way which may have slowed down the progress. However, once I had overcome the hardships and reached the peak of the mountain, the view at the top was definitely worth the climb.



Genevieve Gadung George

Did you face any hardships during your cadetship?

As a female cadet engineer, it was a struggle for me at first to engage with the mill workers, who are mostly males, as I was a shy person. But after breaking the ice and building connections with them, I can now converse with them without being timid.



Nancy Anak Mut

What is your motivation to strive in your career?

Nothing fuels me up like female empowerment. I am determined to dispel all negative stereotypes of women in the engineering industry. Women can achieve just as well as the men in the industry!



Michelle Maya Limbai Anak Henry Nabau

What was the biggest challenge you have faced during your cadetship?

The greatest difficulty I had was to adapt to a new environment every six months. Just when it was getting comfortable in the new workplace, I had to be rotated to another mill. This is why adaptability is key. Different mills have different working environment and various types of people. It can be quite the challenge getting used to their local dialect and culture, but it's also very exciting!



Burhan Che Seman

“Here’s a survival hack – practice thinking on your feet. Also, get used to a nomadic lifestyle as relocation is no stranger to us cadet engineers”.



Alya Norshahida Mohammad Mustaffa

“Malaysia has more room to grow. New technologies and mechanisation should be developed to keep in trend and to be competitive on a global level. Maybe one day we can be just as cutting-edge as powerhouses like Japan.”



“Adaptability is key. Different mills have different working environment and various types of people.”

Michelle Maya



CUCKOO FOR COCONUTS!



Aromatic coconut is widely commercialised for its scrumptious coconut jelly. The harvested coconuts can be eaten or processed into virgin coconut oil and coconut milk.

21st July 2018 marks a milestone for Malaysians as it was the planting of the first ever Aromatic Coconut at Ladang Aromatic located at Kota Tinggi, Johor.

Among the guests of honour include TPB former CEO Dato' Dr. Thomas Ong, current CEO Charles Chow and Plantation Operations General Manager Nor Azman Asmon.



The event was in conjunction with the grand launching of Ladang Aromatic; a new project under Ulu Papan Estate.

Aromatic Coconut resembles pandan leaves but belongs to the coconut genus; they are harvested at a ripe age of three to four years. The substances found in this breed can be likened to that of Jasmine rice and pandan leaves. Its wonderful aroma makes it unique as the trait is not present in that other breeds.



The Aromatic Coconut could be the future of agriculture, and is expected to be a major contributor of raw materials deriving from coconut products. Not only that, domestic and international demands could also be satiated with this project.

The programme ended with "Happy Durian Hour", where everyone rejoiced with a durian feast.



Congratulations!



Like Beyonce once said, "If you like it then you should have put a ring on it", and that's exactly what they did! Congratulations to our newlyweds!



Julia Unyang Ebau
Finance EMAC



Rosita Bunga Anak Inggit
Retus POM



Nur Amanina Abdul Wahid
IT



Nur Fatin Izzaty Taip
Binu Estate



Syed Khairul Syahmi
R&D



Mohd Faizul Roslin
Tg Alan 1 Estate EMAC



Shafiq Ikhwan Razaly
Procurement PMAC



Riffelvyvan Robert
Mutiara Estate

Admit it... You love babies as much as we do! We couldn't be any prouder of these amazing parents who had just recently brought new lives into this world.



LITTLE ANGELS



Etty Norazila
Property Development



Nurul Fatin Fasiah
Finance (EMAC HQ)



Mohammad Sadri
Retus POM



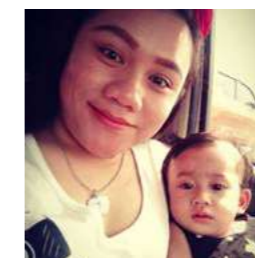
Iskandar Hasmi
Retus Estate



Andrianus Nganggau
Pelitanah 5 Estate



Muhaini Rajudin
Tg Alan 1 Estate



Suziee Bettie
Retus Estate



Nurhiddayah
Pelitanah 4 Estate



Solphi Sedua
Kuala Suai POM



Faris Adilla
Jemoreng 1 Estate



Zainur Asyraf
Tg Alan 2 Estate



Paing Jupan
Sg Klad Estate



Nur Zuliqa Jaffrideen
Pelitanah 3 Estate



George Jerome
Sg Klad Estate



Azril Putting
Permai Estate

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