

IOI OLEOCHEMICAL IOI OLEOCHEMICAL GROUP OF COMPANIES

WATER POLICY

As part of Sustainability Policy, IOI Oleochemical Group of companies acknowledges the global importance and inherent responsibilities of conserving the water resources across our manufacturing facilities in which we have management control and supply chain to safeguard the well-being of our planet and future generations.

In fulfilling our commitment, we shall

- 1. Comply with water-related law and legislation applicable in the countries in which we operate;
- 2. Map, measure and monitor water footprints against long-term targets across our operations;
- 3. Report and communicate our water performance and initiatives publicly on a yearly basis;
- 4. Strive for continuous improvement of water stewardship through water-efficient technologies, processes with minimal water impact and corporate social responsibility (CSR) projects;
- 5. Provide access and encourage awareness on responsible use of clean water, sanitary services and hygienic working environment at all sites;
- 6. Encourage our selected suppliers to assess their water-related indicators and support our responsible sourcing guideline;
- 7. Support community engagement in an effective, open and transparent manner.
- 8. Periodically review the adequacy and effectiveness of our water policy and targets.

This policy will be communicated to all employees and person working within the organization.

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Tan Kean Hua Executive Director 18 June 2018