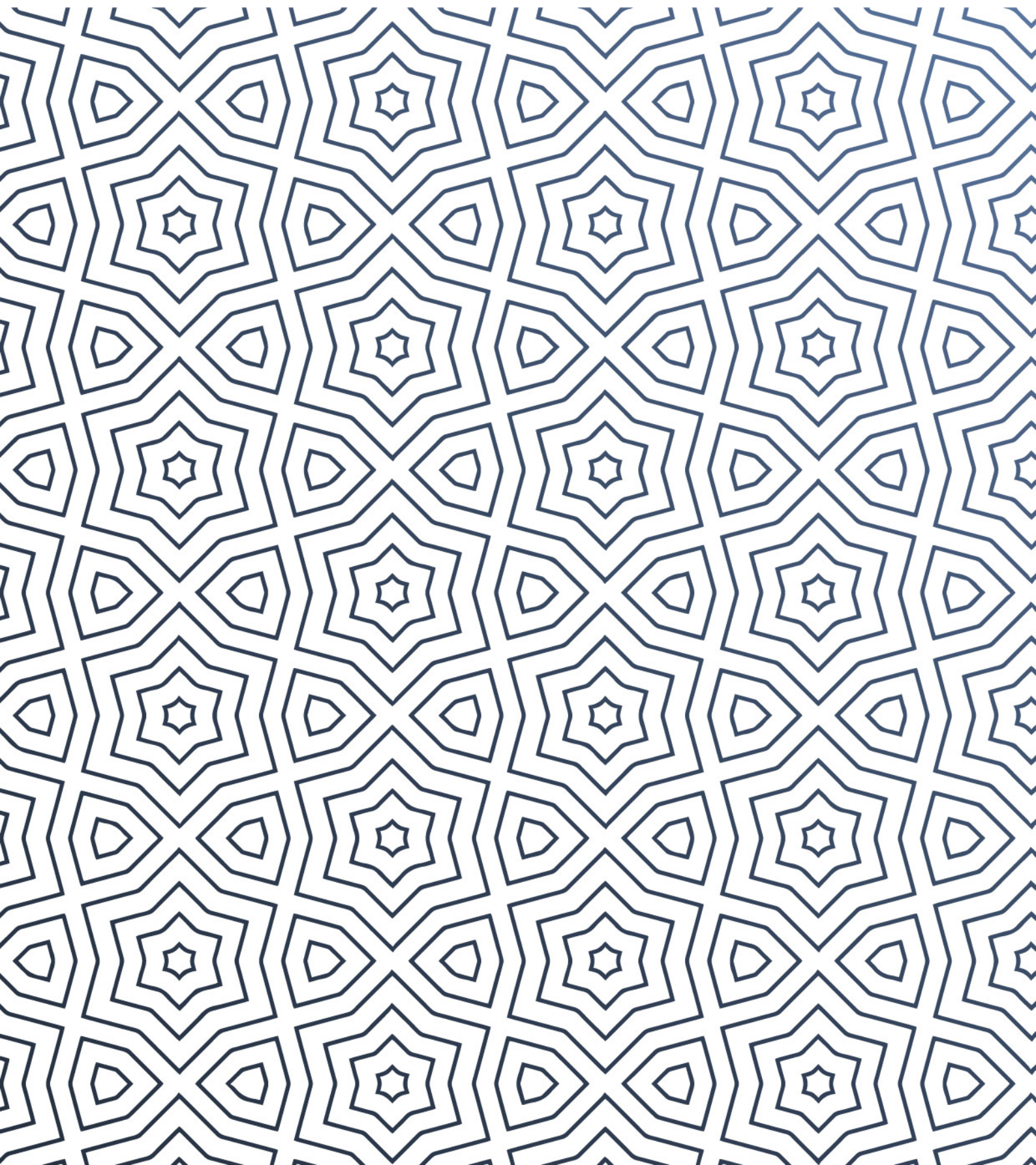


CHEMSAIN newsletter

RESTRICTED CIRCULATION
MAY 2017
VOL 05: 2017





message from managing director.

Religious beliefs make one a better man as he lives with divine guidance. Just as a candle cannot burn without fire, men cannot live without a spiritual life. For faith, prayer and deep meditation provide us the strength that allows love for our fellow men to become an abiding part of our lives. Faith gives us the strength to face discomfort, anxiety and various challenges for us to go through the rugged path of life.

For Muslims, Ramadan based on religion, is a month of fasting and abstentions and during this period, they refrain from eating, drinking and other stipulated activities from dawn to dusk. Fasting makes one appreciate what God has bestowed upon us. With spiritual faith, he learns self-control and develops empathy towards what the poor undergo in daily life.

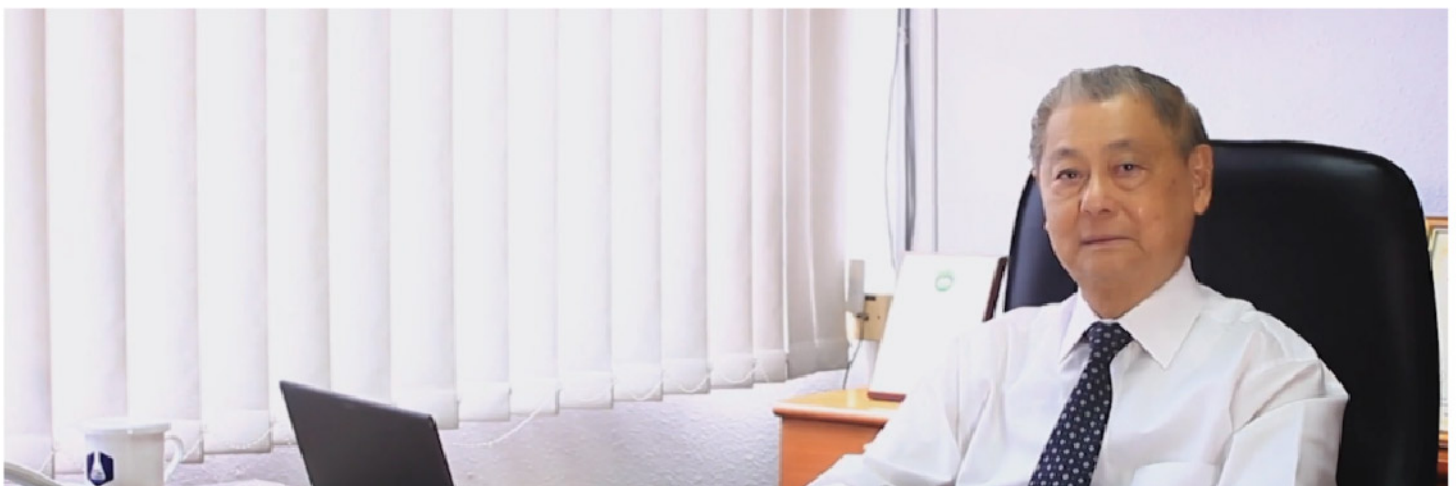
Hari Raya Puasa marks the end of a month of fasting for Muslims and is a day of joyous celebrations. On this day, Muslims thank God for the blessings they have in life. They also seek forgiveness from their elders and receive blessings and love from them. This is the time people with “Open House” visit family members and friends and join in the celebrations. When people live in close kinship there will be happiness, peace and unity in diverse race, culture and religion as in Malaysia.

With all the religious guidance in life, the golden principle is to do unto others what you would have them do unto you. This truly applies to our loved ones, friends and work. For Chemsain members we should continue with the established principle of the staff committing to perform their duties to the best of their ability and the Company recognising their contributions and seeing to their well-being.

When this issue of our Newsletter reaches you, our Muslim brothers and sisters will be about to celebrate Hari Raya Puasa. My wife and family join me in wishing all Chemsain Muslim members and their loved ones

Selamat Hari Raya Aidilfitri Maaf Zahir & Batin

Chan Woon Peng

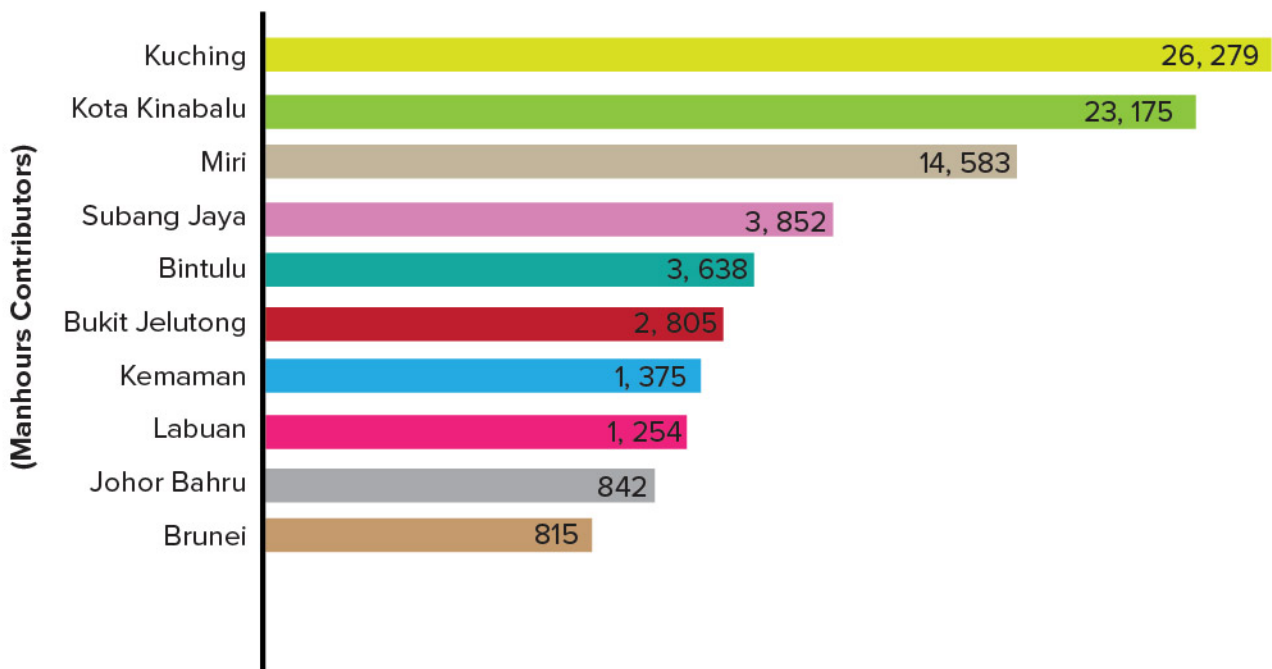
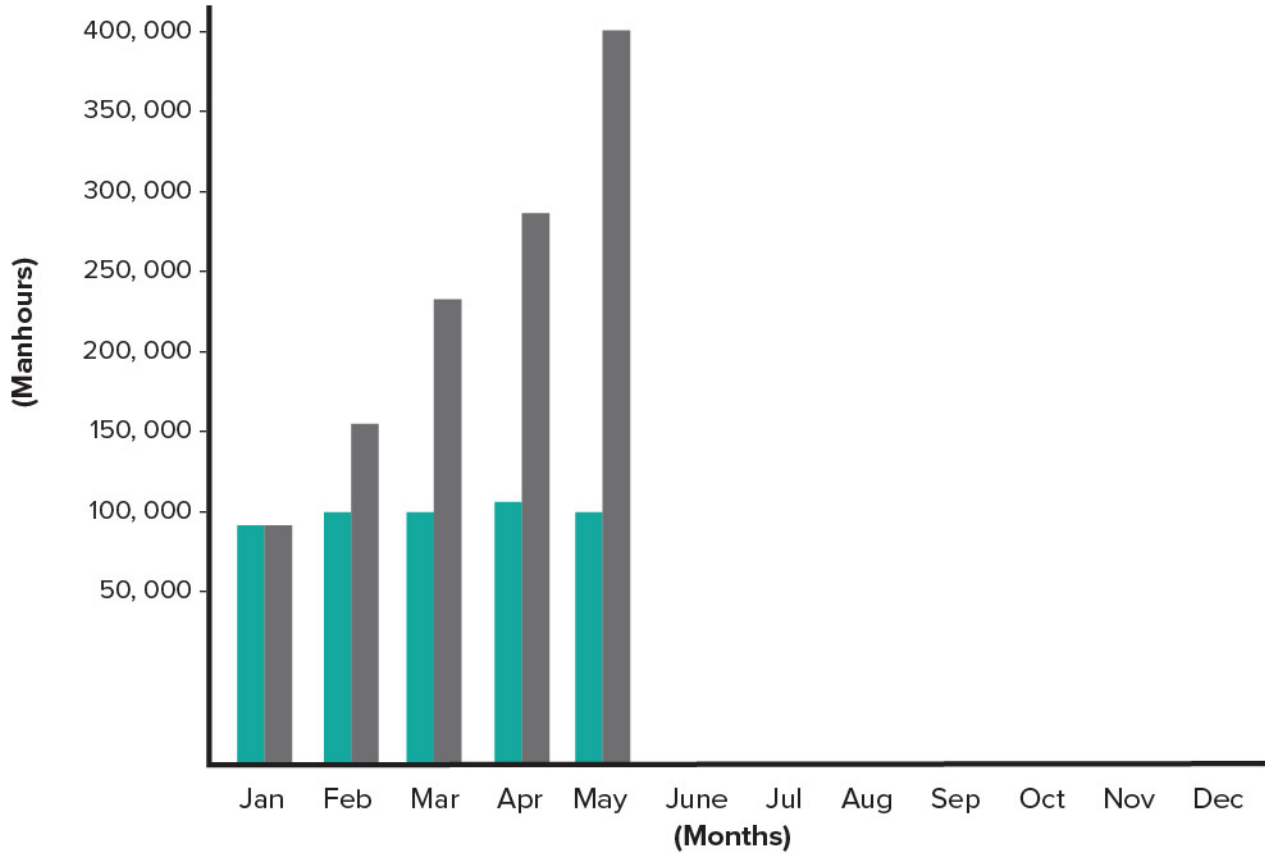


hse performance.

No.	Key Performance Indicators / Months	MAY 2017	YTD Jan - May 2017	YTD Jan - May 2017
1	Safe Man-hours work (without Lost Time Injury (LTI))	78, 618	378, 498	4, 385, 636
2	Fatality Cases	0	0	0
3	Serious Injury (Medical Treatment Cases) <i>Injury resulting in 4 or more day's leave for the victim (LTI)</i>	0	0	0
4	Minor Injury (First Aid) <i>Injury without leave taken or less than 3 days leave taken (Non-Lost Time Injury (LTI))</i>	0	0	9 cases
5	Near Miss Incidents / Accidents <i>(Non-injury/non-LTI)</i>	0	0	6 cases
6	Health - Occupational Poisoning and Diseases Cases	0	0	0
7	Fire Incidents	0	0	2 cases
8	Chemical Spill	0	0	0
9	Other Incidents <i>Resulting in eg. Property/Equipment damage, theft, negligent, road accident before/after work etc.</i>	0	0	8 cases

hse performance.

Total Manhours
Accumulative Manhours



staff intro.



Name:
Mohd Salehin b Tega

Designation:
Environmental Engineer

Date Joined
2 May 2017

Division:
CE - EN1

My name is Mohd Salehin b. Tega. I am 25 years old. I graduated from University Malaysia Sabah, majoring in Civil Engineering. Previously, I worked as QAQC Engineer at Paragon Concrete Sdn Bhd for over a year. I am originally from Kuching, Sarawak and staying in Matang, Petra Jaya. I was accepted in Chemsain as Environmental Engineer in pursuing my career goals and having a better future.



Name:
Holborne Lianno ak Jaton

Designation:
Maintenance Technician

Date Joined
2 May 2017

Division:
CK1

I am Holborne Liaano ak Jaton.

I am still new in my new position but I am trying to learn faster in this field. I am able to work under minimum supervision and highly interested to learn new things to gain new skills and knowledge.



Name:
Chan Pei Xin

Designation:
Chemist (R&D)

Date Joined
22 May

Division:
CL1

Greetings! My name is Chan Pei Xin and I just started Chemsain as a Project Chemist. I graduated in UKM and I am 24 years old.



Name:
Raymond Renggie ak Jantan

Designation:
Technical Assistant

Date Joined
22 May 2017

Division:
MO1 (BTU)

Hello! I am Raymond Renggie. I studied in SMK Asyakin, Bintulu in Art Stream. I gained valuable experience in Mechanical Engineering.



Name:
Christopher Foo Chee Guan

Designation:
Security Assistant

Date Joined
25 May 2017

Division:
CK1

Hi, I am Christopher Foo. I was a driver and travel guide for 13 years.

I would like to thank Chemsain for believing in me for this employment.

CHEMSAIN KUCHING FAMILY DAY

Date: 6 May 2017 | Venue: D'Cove Pasir Panjang, Kuching

By Cassandra Henry



Chemsain Kuching Family Day 2017 was organized by the Sport & Recreational Club Kuching on 6th May 2017 (Saturday) at D'Cove Pasir Panjang, Kuching. This event was mainly for all staff and their family members. A big thank you to all committee members who were involved, Lo Fhung Lin, Jaclyna Ang, Mohammad Azlanizam, Lim Wei Tat & Carlos. It would not have been such a success without the support and cooperation from our staff who were willing to spend their weekend together with us and thank you to Dr. John Chan & Mr. Brian Chong for joining us too.

Treating everyone like family members will help to strengthen the relationship among staff and management. On top of that, we were privileged to have this short getaway together from the hectic working life and enjoyed healthy time with our dearest families as well. Chit chatting, mingling, playing games together, being in a team & getting to know everyone as we know some might not know each other. All staff and family members enjoyed and had lots of fun together.

We were glad and thankful for the perfect weather and it was indeed a memorable event for all although we wished every staff had been able to participate.



Opening speech by Dr. John



Rubber band & straw game

Rompen (MO1) acing the game of rubber band and straw



Rubber band & straw game



Balloon blowing game



Water balloon game



Flour blowing game



Kid's Musical Chair



Adult Musical Chair



Amelia Ng, MO1 (Most Active Participant)



Adik Ivy Natalie; daughter to Kartinah CL1 (Winner for Kid's Musical Chair)



Adik Azfar Khairil; son to Khairil Abel (2nd place for Kid's Musical Chair)



Mr Rahmat; husband to Dayang CT1
(Winner for Adult Musical Chair)



Irene Yong; CMP
(2nd place for Adult Musical Chair)



Team 1 - 1st Place



Team 3 - 3rd Place





BBQ Section



BBQ Section handled by Azlanizam (OSH1)



S&R Committee Members

KAMPUNG MUMIANG

Date: 8 - 9 May 2017 | Venue: Kampung Mumiang, Sandakan

By Larry Ong



On the 8th and 9th May 2017, Chemsain was invited by Department of Environment Sabah to co-organise “Kempen Kesedaran Kepentingan Sungai Mumiang” in Sandakan, Sabah. Three representatives from Chemsain led by Brian Chong, Rebecca Poong and Larry Ong embarked on an adventurous journey to Sandakan by Twin Otter. We experienced “the ride of our life time” as it was filled with screams by other passengers and nerve-wracking moments due to the air pocket and the bad turbulence. Lesson learned, always buckle up your seat belt although it is a short trip!

We arrived safely and was immediately ushered to The Pavilion Hotel for the “Sesi Soal Jawab bersama peladang dan pekebun sawit”. The event was officiated by YB Datuk Saddi Haji Abdul Rahman, ADUN N.48 Sukau witnessed by Pengarah Jabatan Alam Sekitar YM Tunku Khalkausar Binti Tunku Fathahi @ Fatahi, Pengarah Jabatan Perlindungan Alam Sekitar, Hj Mohd Yusrie Abdullah, Timbalan Pengarah Jabatan Perikanan Sabah, En Azhar Bin Kassim, Kampung Mumiang Village Development and Security Committee head Mada Hussin and other government agencies and oil palm plantations. The program aims to highlight the importance of river conservation in Kampung Mumiang due to the loss of livelihood of 50 families as a result of their reared fish was found dead in 3 separate incidents in 2010 and 2016.



At the moment, the investigation is still on-going and it is hoped that this program will garner responsibilities and accountabilities from different sectors in particular the oil palm plantation owners to preserve the environment to ensure that there are no river pollutions from their plantations.

The Pengarah of Department of Environment Sabah YM Tunku Khalkausar Binti Tunku Fathahi in her speech applauded the effort from Chemsain for taking the lead in water quality studies by our water quality expert and she had acknowledged Chemsain's Corporate Social Responsibility effort in co- organising these 2 days awareness program with Department of Environment Sabah.



YM Tunku Khalkausar Binti Tunku Fathahi giving her speech.



Discussion between Brian Chong, Rebecca Poong and YM Tunku Khalkausar Binti Tunku Fathahi.

The second day of the event continued with a trip down to Kampung Mumiang, an hour boat ride from Sandakan. Chemsain's representatives were privileged to ride in the same boat with YM Tunku Khalkausar Binti Tunku Fathahi.





It was quite a sight to see everyone donned in the T-Shirt designed by Chemsain making their way to Kampung Mumiang. We were welcomed by the local villagers and were able to hear from them first-hand experience how their caged fishes were killed on.

The event was officiated by YB Datuk Saddi Haji Abdul Rahman, ADUN N.48 Sukau on behalf of YB Datuk Seri Panglima Haji Yahya Hussin Deputy Chief Minister of Sabah. In his speech, he praised Chemsain for the effort through the water quality studies and investigation on the causes that led to the death of all the reared fishes in Kampung Mumiang.

He acknowledged Chemsain’s credibility as an environmental consultant in providing a water quality expert to work together with all the government agencies in curbing this issue. He believed that this campaign would offer a platform for all the local government agencies, oil palm plantation and the local villagers to discuss on the mitigation measures to avoid pollution in Kampung Mumiang.



From Left to Right : Mdm Rebecca Poong – Director of Chemsain Konsultant, Yang Mulia Tunku Khalkausar Binti Tunku Fathahi – Pengarah of DOE Sabah, Datuk Saddi Haji Abdul Rahman - ADUN N.48 Sukau, Ir. Brian Chong – Director of Chemsain Konsultant, En. Azhar Bin Kassim – Timbalan Pengarah (II) Jabatan Perikanan & KB Akuakultur



The event ended at 12:30 p.m and we were privileged to ride in ESSCOM (Eastern Sabah Security Command) boat flanked by the armed Special Forces.



SSS HSE DAY 2017

Date: 9 May 2017 | Venue: Palace Hotel, Sabah

By Habib Hasan



The Champion Program was held at the Palace Hotel to further complement the SSS HSE DAY 2017. This time around, the program was organized by Chemsain Konsultant Sdn Bhd together with PCSB-SBO and Clariant Oil Services Sdn Bhd as co-organisers. This program highlighted the importance of a healthy lifestyle as a valuable resource for reducing the incidences and impact of health problems, for coping with life stressors, and for improving quality of life.



Two speakers – Dr. Aldrina Anak Lawrence of the Department of Health and Mr. Ponniah A/L Palaniappen from Department of Youth and Sports were invited to present talks on “Health, Diet, Exercise and BMI” and “Exercise for Health” respectively. Concurrently, a blood donation drive led by Dr. Nur Rihana Ja’afar from Queen Elizabeth Hospital was carried out during the event itself. The response was great. There were 18 generous donors from the participants and some of them were first time donors. The blood donation drive was still on going until the end of the programme which included hotel staff and guests.



During Dr. Aldrina’s session, apart from the talk, questionnaires were distributed to the participants that lead individual towards learning their personality. As we are aware of the existence of different personalities in a team, sammich-making competition proves that all different personalities need one another to achieve their goals while promoting healthy food.





For Mr. Ponniah's session, apart from sharing the importance of exercise for health, all groups competed in the ZUMBA-showdown. This "showdown" definitely proves that calories-burning activity is not necessarily a tiring one – just, spice it up and it can be a healthy and fun exercise!

Over all, "blood" and sweat (no pun intended) were contributed to this event and it was a great success! It was a fun and memorable experience and everyone participated in all the activities. It is never too late to improve one's lifestyle, to make the most of one's health and wellbeing.











**KOTOBIAN
TADAU TAGAZO DO
KAAMATAN**



SELAMAT BERPUASA

AT THE DOOR

Q: If your wife is shouting at the front door and your dog is barking at the back door, who do you let in first?

A: The dog -- at least he'll quiet down after you let him in.

THE TEST

A lawyer, an engineer and a mathematician were called in for a test.

The engineer went in first and was asked, "What is $2+2$?" The engineer thought awhile and finally answered, "4."

Then the mathematician was called in and was asked the same question. With little thought he replied, "4.0"

Then the lawyer was called in, and was asked the same question. The lawyer answered even quicker than the mathematician, "What do you want it to be?"

CHEESE

Q: What do you call cheese that doesn't belong to you?

A: Nacho cheese.

FORGETFUL

After an elderly couple starts getting forgetful, they visit their doctor. Their doctor tells them that many people find it useful to write themselves little notes.

When they get home, the wife says, "Dear, will you please go to the kitchen and get me a dish of ice cream? And maybe write that down so you won't forget?"

"Nonsense," says the husband. "I can remember a dish of ice cream."

"Well, I'd also like some strawberries and whipped cream on it," the wife replies.

"My memory's not all that bad," says the husband. "No problem -- a dish of ice cream with strawberries and whipped cream. I don't need to write it down."

He goes into the kitchen, and his wife hears pots and pans banging.

The husband finally emerges from the kitchen and presents his wife with a plate of bacon and eggs.

She looks at the plate and asks, "Hey, where's the toast I asked for?"



