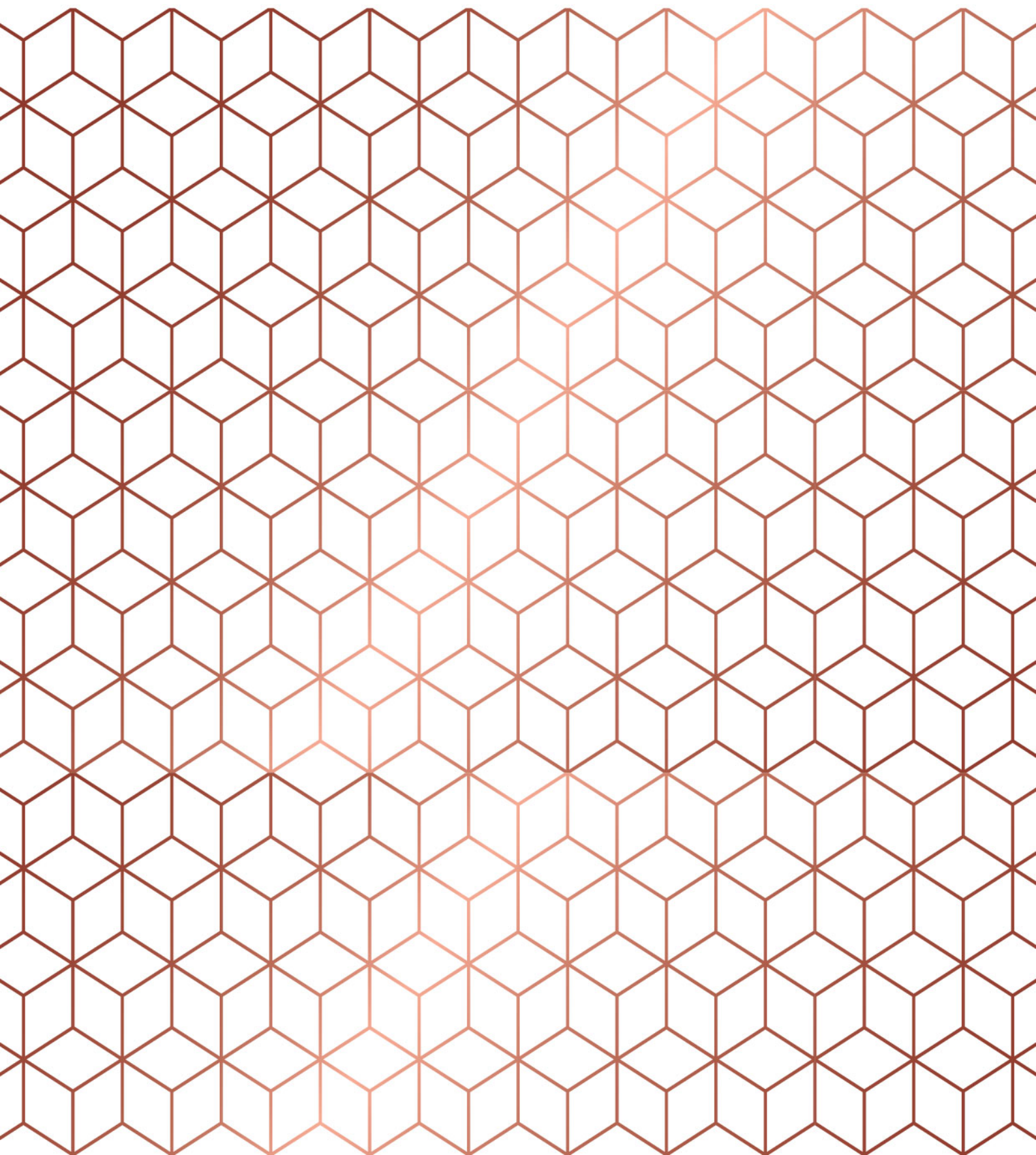


CHEMSAIN newsletter

RESTRICTED CIRCULATION

APRIL 2017

VOL 04: 2017



message from the managing director.

Malaysia is a unique country with people of diverse race, culture and ethnicity living in peace and harmony. It is also a land rich in various cultural festivities which contribute immensely to the harmonious way of life of the people. The multicultural celebrations showcase and preserve their rich heritage of diversity and tradition.

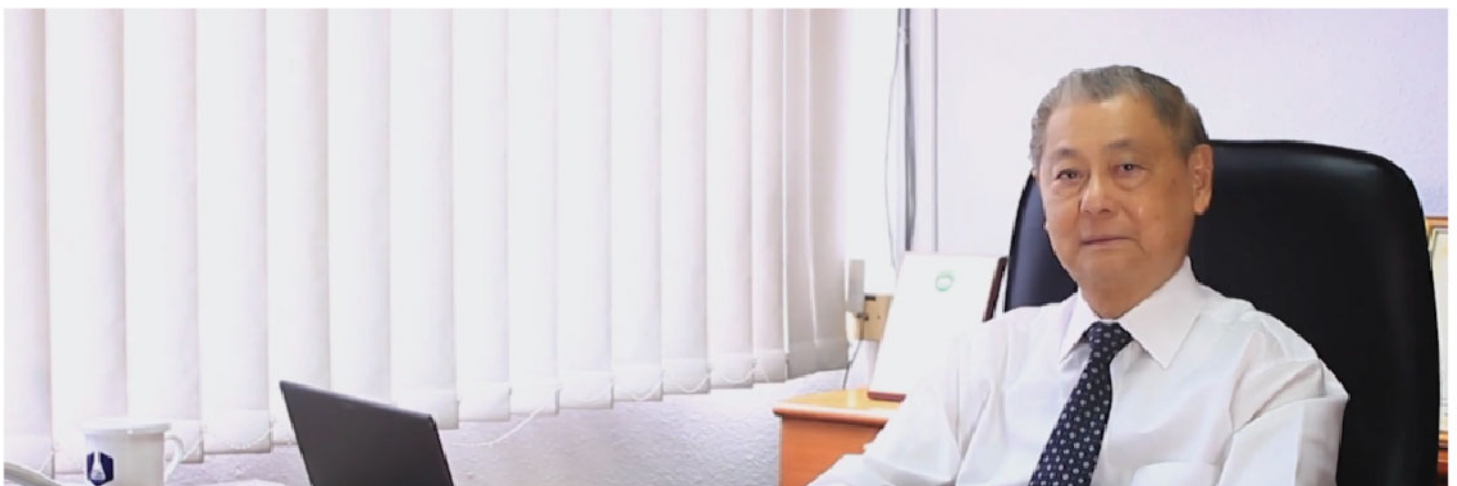
When this newsletter reaches you, it will be a very busy time for the Dayak community in Sarawak to make preparations for the coming big occasion, the Gawai Dayak. Similarly, Kaamatan, Harvest Festival, will also be celebrated by the Kadazan-Dusun as well as other related ethnic groups in Sabah and Labuan Territory. Gawai Dayak and Kaamatan owe their origin to the age old traditions of rice planting and festival which symbolize the end of planting cycle, providing the occasion to give thanks to the year's harvest and pray for a better one the next year. This is the time for families and friends to visit each other or reunite to strengthen their family ties and bond of friendship. With Open Houses, visitors are most welcomed to join them in the celebration of this festive occasion.

In the celebration of the Harvest Festival showcasing colourful rituals, feasting with plentiful of tuak and other goodies, it is very important to bear in mind not to drive or ride motorcycle if you have taken tuak or other alcoholic drink. This is for the safety of yourself and others on the road.

Chemsain members are reminded that though it is traditional to celebrate festive occasions, we have to be prudent in managing our expenses, especially now that we are still facing serious economic downturn and high cost of living. So it is advisable to celebrate the festival in moderation.

My wife Elizabeth and family join me in wishing our Chemsain members A Very Happy and Blessed Gawai, Gayu Guru Gerai Nyamai and Kotobian Tadau Tagazo Do Kaamatan.

Chan Woon Peng



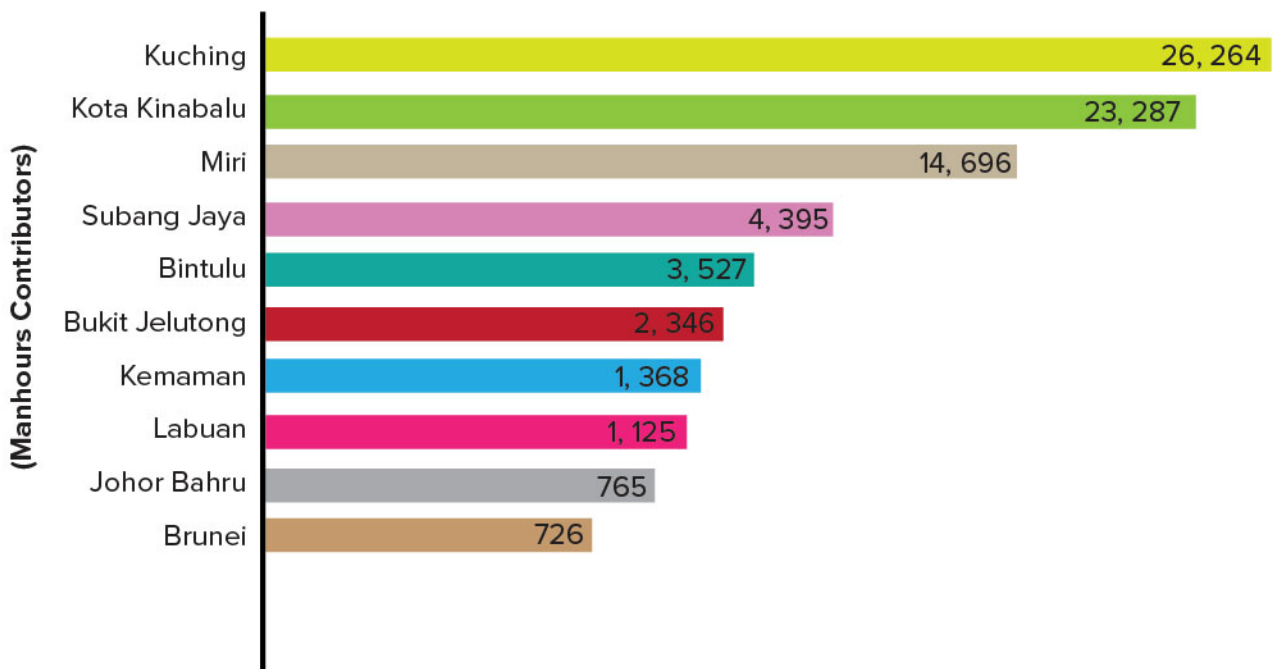
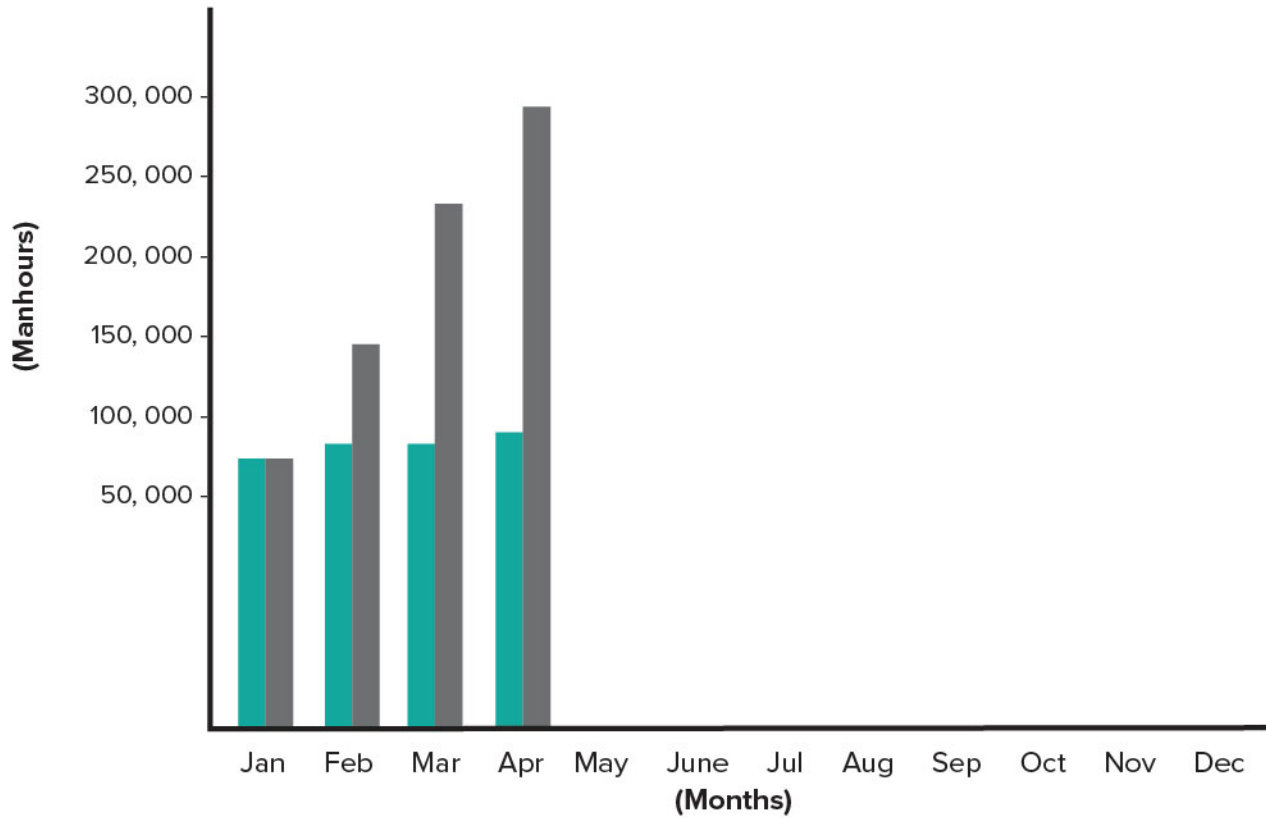
hse performance.

*“Earth provides enough to satisfy every man's needs, but not every man's greed.”
- Mahatma Gandhi*

No.	Key Performance Indicators / Months	APRIL 2017	YTD Jan - Apr 2017	YTD Jan - Apr 2017
1	Safe Man-hours work (without Lost Time Injury (LTI))	78, 499	299, 880	4, 307, 018
2	Fatality Cases	0	0	0
3	Serious Injury (Medical Treatment Cases) <i>Injury resulting in 4 or more day's leave for the victim (LTI)</i>	0	0	0
4	Minor Injury (First Aid) <i>Injury without leave taken or less than 3 days leave taken (Non-Lost Time Injury (LTI))</i>	0	0	9 cases
5	Near Miss Incidents / Accidents <i>(Non-injury/non-LTI)</i>	0	0	6 cases
6	Health - Occupational Poisoning and Diseases Cases	0	0	0
7	Fire Incidents	0	0	2 cases
8	Chemical Spill	0	0	0
9	Other Incidents <i>Resulting in eg. Property/Equipment damage, theft, negligent, road accident before/after work etc.</i>	0	0	8 cases

hse performance.

■ Total Manhours
■ Accumulative Manhours



staff intro.



Name:
Maimunah bt Abdul Hamid

Designation:
Laboratory Technician

Date Joined
3 April 2017

Division:
CL5

I am Maimunah bt Abdul Hamid, aged 27 and married. I love to be in laboratories. I will try my best to fulfill the tasks given by the company to me and I am able to work under pressure.



Name:
Bob Windley ak Jini

Designation:
Technical Assistant

Date Joined
3 April 2017

Division:
WB1

My name is Bob Windley ak Jini. I came from Kampung Skitong Sebangan. I was working as an assistant to a lorry driver. I continued Form 6 then I worked as a shop assistant in a food supply company.

After that, I continue my studies in UNIMAS in Cinematography and completed in 2013. Not long after that, I worked as a Technician in ASC System Company.



Name:
Karen Kho

Designation:
ESH Executive

Date Joined
17 April 2017

Division:
MO1

Hello, my name is Karen Kho. I graduated from Universiti Malaysia Sarawak with a Bachelor Degree in Aquatic Resource Science and Management.

I love to read and to travel. I am grateful for this opportunity to join the team. Thank you, Chemsain.



Name:
Yeo Li Na

Designation:
Admin Executive

Date Joined
25 April 2017

Division:
CK1

I am Lina, new Admin Executive at Chemsain Kuching. I wish to develop my career and grow together with all of you at Chemsain.

Personally, I love travel and explore different culture at different places.



Name:
Shamsul b Amra Ramly

Designation:
Section Head (Security)

Date Joined
25 April 2017

Division:
CK1

My name is Shamsul Amra Ramly. I am 47 years old and I am from Kuching. I am a Diploma holder in Security Management from Security Industry Training Organization (SITO, UK). I have been working in the security industries since 1998 in several organizations such as retails, property development and construction, as well as security services companies.

It is an honour for me to be employed by Chemsain and will dedicate my knowledge and experience in protecting the organization's assets and properties.

Chemsain recently participated in The SPE Asia Pacific Health, Safety, Security, Environment and Social Responsibility (HSSE-SR) Conference at the Kuala Lumpur Convention Centre.



This conference offers a strategic platform to enable different practitioners from across the oil and gas value chain to meet and share their best practices, progressive approaches and innovative applications to enhance HSSE performance. The conference was held from 4 – 6 April 2017 with the theme “Stepping Up in the New Norm” in the hope to allow participants to gain insights from influential industry leaders and subject-matter experts, working together to positively engage in the current landscape.



Chemsain’s team led by Ir. Brian Chong together with Cassandra Henry, Melinda Crocker, Suresh Kumar, Edward Yap and Fathin set up a booth to showcase our business capabilities in the area of oil and gas industry.

Special mention to Dr. John Chan, Bernard Chong, Larry Ong, Lim Huey Chen and Arina Khairunnisa for their contribution of ideas and efforts to ensure that Chemsain was at par with other major oil and gas players.

Their contributions and efforts towards this exhibition proved that with great teamwork and proper planning we can achieve great wonders despite the tight schedule of preparing for this exhibition.

Date: 4-6 April 2017 | Venue: KL Convention Centre

In total there were 20 companies registered as exhibitors, including Chemsain. This conference and exhibition managed to attract more than 800 industry professionals from different regions and countries. The exhibition was opened from 9:30am to 5:30pm concurrently with few conference sessions running next door presented by different speakers.

The conference and exhibition enabled organisations a unique opportunity to promote their products and services to different key industry players in the region.

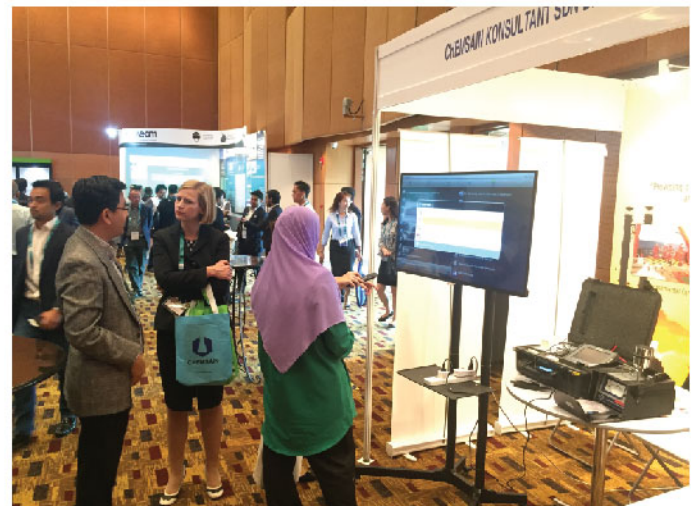
Chemsain aims to participate in more relevant exhibitions in the future in the hope to carve its name as one of the key players amongst the environmental and laboratory industries.



*The great faces of Chemsain
From left: Edward Yap, Fathin, Melinda,
Cassandra, Ir. Brian Chong, & Suresh Kumar.*



Petronas' booth was just steps away



By Cassandra Henry

karnival kimia malaysia.

Kuching.

Date: 11 April 2017 | Venue: MRSM, Betong

Karnival Kimia Malaysia 2017 was successfully held on 11th April 2017 by Malaysian Institute of Chemistry, Sarawak Branch (IKM) in collaboration with UNIMAS, Jabatan Kimia Kuching, Jabatan Pendidikan Sarawak and MARA at Maktab Rendah Sains Mara Betong.

With the theme of "Chemistry-Our Life Our Future" the carnival aims to promote public awareness, appreciation and advancement of chemistry in Sarawak. Joined by more than 300 school students and teachers from secondary school around Betong area, the carnival is a remarkable medium to spark the interest of students in Chemistry.

The opening ceremony was officiated by YB Gerald Rentap Jabu, representing YB Datuk Amar Douglas Uggah Embas. YB Gerald took an engaging approach in presenting his opening speech by inviting a representative from each school to the stage to ask a question each to the panel of Chemistry experts.



Opening speech by YB Gerald Jabu

The carnival also showed a dynamic video entitled 'Life of a Chemist', exhibitions from various professional bodies and universities, science projects and talks from Chemistry experts from Jabatan Kimia Sarawak (Kuching), Universiti Malaysia Sarawak and Linton Chemicals Sdn Bhd. The speakers were Dr Seah Lay Hong, Professor Dr. Lau Seng, Associate Professor Dr. Zainab Ngaini and Dr. Dias Linton.



Pictures: Nur An-Nisaa & Madam Chen Wee Ping
Write up: Nur An-Nisaa

Date: 11 April 2017 | Venue: MRSM, Betong

Two innovative programs were conducted for the afternoon session, Young Ambassador for Chemistry and Crime Scene Investigations. For Young Ambassador for Chemistry, students were divided into groups and were required to prepare their own hair gel and hair shampoo based on the ingredients given. On the other hand, Crime Scene Investigation required students to solve a murder mystery by collecting the evidences. It was indeed a fascinating experience for the students.



Working hard to do the final touch up on the video presentation



Professor Lau Seng checking on the students



Had a healthy breakfast at a local kopitiam in Betong



Crime Scene Investigation activity



Group photo with the ministers

karnival kimia malaysia.

Kuching.



YB Gerald Rentap Jabu at one of the exhibition booth



The carnival ended at 5pm.

Chemsain behind Malaysia's first state level environmental policy



The Sabah Cabinet launched on April 12, 2017 its “Sabah State Policy on the Environment” written by a team of Chemsain inhouse and external specialists. The policy was originally finalised in 2013 but was awaiting the formulation of action plans and a monitoring master plan before being launched. Chemsain is currently finalising the action plans and monitoring masterplan under a contract with the Environment Protection Department, Sabah.

The Sabah State Policy on the Environment describes a number of principles concerning environmental governance, green economy and other overarching topics before describing detailed policies and strategies for the five environmental core values: Land, air, water, biodiversity and the human aspect.

The policy was created through a highly consultatory process where Chemsain’s team held almost one hundred consultations with government agencies, civil society organisations and representatives from the education and private sectors. The government’s side clearly expressed that the policy should be of a standard comparably with international policies. Chemsain therefore worked with the Australian consulting company Alluvial Ltd. and included in the team’s work studies of similar policies in Europe, Australia, the Pacific and in ASEAN.

For each of the five core values, a number of sub-headings were defined and strategy options listed. The policy stresses the role of the citizens and the partnerships between the Government and the civil society. This attitude has been continued in the action plans currently being finalised. These focus on the need for behavioural change and a non-punitive approach. This approach calls for rewards or incentives to be given to those that act responsibly rather than dealing out punishment to those that do not.

The final policy, which is accompanied by a technical report detailing all background considerations, has been published in a bilingual document with the English and Malay versions printed side-by-side.

Chemsain on Curtin's Industrial Advisory Committee

Chemsain was invited by Curtin University, Malaysia (Miri Campus) to be a member of the Industrial Advisory Committee (IAC) for the University's Environmental Engineering Program. The first Environmental Engineering IAC meeting was held in the University campus on 18th April, 2017. The IAC is expected to meet biannually.

The IAC comprises senior professionals from influential environmental organisations within the State of Sarawak as well as the country. A major role of the IAC panel is to provide a broad-based perspective and updates of developments within the industry to assist the University with the formulation of the Environmental Engineering Program that incorporates current local issues and expectations of the industries in Sarawak and Malaysia as a whole. Chemsain's representative in the IAC is our Director, Ir. Brian Chong.



Venue: Admin Office, Kuching

staff activity.



Accounts, HR and admin division held a small gathering at the admin office for Wency's farewell.

By Shirley Yap

seminar on environmental legal requirement and compliance.

Date: 28 April 2017 | Venue: Parkcity Everly Hotel, Bintulu

Green clothed tables, companies' name tagging, chatters from the crowd and not to mention the nice smell of food which makes your stomach growl, CKSB Bintulu was invited to set up an exhibition booth for a DOE seminar held at Parkcity Everly Hotel, Bintulu, Sarawak. This was the first in Year 2017.

The seminar and venue were co-organized and sponsored by MLNG, joint collaboration with DOE and KESSAR. There were about 250 participants from government agencies, and Bintulu industries from Kidurong Industrial Estate up to Samalaju Industrial Park. The exhibition booths were for industrial players (also the seminar participants) to get to know more and to browse through environmental service providers available locally and contractors alike. It was also an opportunity for service providers' to approach potential clients to promote their products and technical services related to scheduled waste, air pollution control and industrial effluent devices.



Director General of DOE,
YBhg Dato Dr. Ahmad Kamarulnajib
visiting Chemsain's Booth

Now what's on our exhibition booth? Do we stand out? Well, we have sweets on our table, matte hard-paperback Brochures nicely arranged, goodie bags stacked up, name-card-bowl, 5 buntings, showcasing our lab equipment RULER tester and LED Monitor playing our company's profile and services provided. Participants would come over to our table asking for sweets, and they would sign their names on our guest book, drop their name cards and get a goodie bag.



Sitting alongside us were the Schedule Waste collector, E-Concern and Sam-something (can't remember the contractor that sat on our left). Opposite us were Trienekens, ESI samplings, Green Destiny and Global Green. Throughout the seminar, delicious food was provided by the hotel during breakfast, tea break, lunch and tea break again – char kuey tiaw, mee goreng, drumsticks, bread and butter pudding, pies and patisseries. No complains right there.

The highlight of the exhibition was when DOE Director General visited each booth during the tea-break, it's an opportunity for all service providers to have a short chat with the DG, snap some photos with him and have him signed our guestbook.

All in all, it was a successful event, after all, everyone walked away with not just one, but few goodie bags, a free 16GB thumb drive, a satisfied stomach and cravings curbed.

By Amy Lee

congratulations!



Congratulations, Roselind!

It's a boy!

Baby

Asher Andoh Henly

Born on

7 April 2017

Weighing at

3.37kg

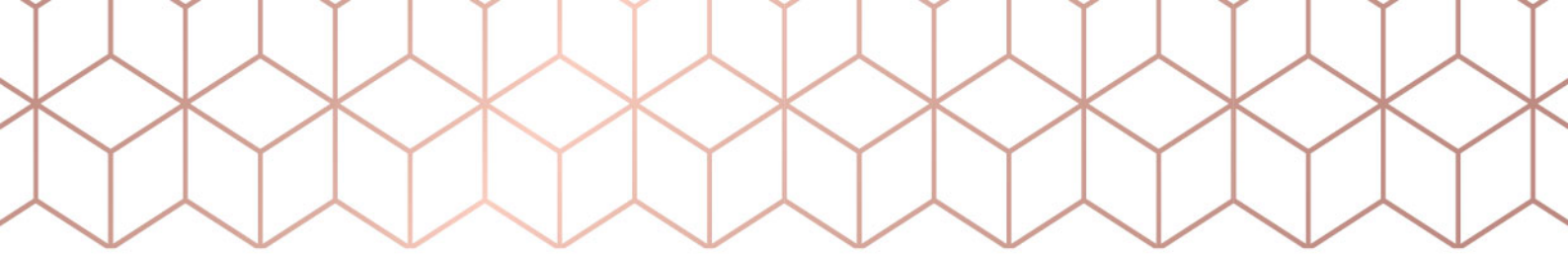
congratulations!



**CONGRATULATIONS,
ARINA & HUSBAND!**

Arina (*Corp Comm.*) and Ikhwan tied the knot got on 21st April 2017. The wedding ceremony was held at her house in Kuching. Followed by a dinner reception the next day at Bunga Rampai Banquet Hall.





Excited to share with everyone,
our upcoming Chemsain HQ building in Kuching,
scheduled to be completed sometime this year!

HAPPY MEAL

Q: What did one cannibal say to the other while they were eating a clown?

A: "Does this taste funny to you?"

ENGINEER'S BELIEF

Most people believe that if it ain't broke, don't fix it. Engineers believe that if it ain't broke, it doesn't have enough features yet.

FACEBOOK ME

I hate when I meet a girl, I'm trying to get to know her, and she's like, 'Oh, you can just Facebook me.' Girllllll, my face is here right now!

A BLONDE & HER THERMOS

A blonde notices that her coworker has a thermos, so she asks him what it's for. He responds, "It keeps hot things hot and cold things cold."

The blonde immediately buys one for herself. The next day, she goes to work and proudly displays it.

Her coworker asks, "What do you have in it?" She replies, "Soup and ice cream."

BEAUTIFUL

A lawyer was just waking up from anesthesia after surgery, and his wife was sitting by his side.

His eyes fluttered open and he said, "You're beautiful!" and then he fell asleep again. His wife had never heard him say that so she stayed by his side.

A couple of minutes later, his eyes fluttered open and he said, "You're cute!" Well, the wife was dissatisfied because instead of "beautiful," it was "cute."

She asked, "What happened to 'beautiful'?" His reply was "The drugs are wearing off!"

TASTE IT

A customer in a restaurant orders a bowl of soup. However, the customer notices that something is wrong. So he calls the waiter over.

"Can you please taste the soup?"

"What's wrong with the soup?"

"Just taste it."

"Why?"

"Just taste it."

"Sir, I--"

"Just taste it."

"Fine, I'll taste the soup. Where's the spoon?"

"EXACTLY. BRING ME A FREAKING SPOON."



