



K I N A B A L U

## **DASAR PENGELUARAN MINYAK SAWIT MAMPAN**

Organisasi adalah komited ke arah menghasilkan produk kualiti yang terbaik, dengan kesan yang minimum kepada alam semulajadi kita, menyediakan peluang pekerjaan dengan syarat-syarat yang saksama kepada semua pekerja dan meningkatkan taraf hidup masyarakat. Organisasi akan menyokong pengeluaran minyak sawit mampan dan rantai bekalan melalui pensijilan minyak sawit mampan.

Dasar Pengeluaran Minyak Sawit Mampan kami adalah berasaskan prinsip-prinsip berikut:

- Mematuhi semua undang-undang dan kod-kod amalan yang terpakai
- Menyediakan pertumbuhan ekonomi yang mampan dengan mengintegrasikan pertimbangan kemampanan di dalam semua keputusan perniagaan kami
- Bertanggungjawab dan telus kepada pihak yang berkepentingan
- Menyokong penglibatan pekebun-pekebun kecil dalam rantai bekalan kelapa sawit mampan melalui khidmat nasihat teknikal
- Memastikan pelanggan, pembekal dan pekerja kami mengetahui dasar kemampanan dan menggalakkan mereka mengamalkan amalan-amalan sosial dan alam sekitar yang bertanggungjawab
- Memperbaiki sistem dan proses kami secara berterusan

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**BACHO JANSIE**  
**PENGARAH URUSAN KUMPULAN**

Tarikh: 08hb Januari 2021

Pindaan: 03



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## **SUSTAINABLE PALM OIL PRODUCTION POLICY**

The organization is committed towards producing products of the best quality, with minimal impact to our natural environment, providing work and fair conditions for our employees, and enriching the lives of the community. The organization supports sustainable palm oil production and its supply chain through the sustainable palm oil certification.

Our Sustainable Palm Oil Production Policy is based on the following principles:

- To comply with all applicable legislations and codes of practices
- To deliver sustainable economic growth by integrating sustainability considerations into all our business decisions
- To be accountable and transparent to our stakeholders
- To support the inclusion of smallholders into sustainable palm supply chain through technical advisory
- To ensure our customers, suppliers and employees are aware of our policy and encourage them to adopt responsible social and environmental practices
- To continuously improve our system and processes

A handwritten signature in black ink, appearing to read "BACHO JANSIE".

**BACHO JANSIE**  
**GROUP MANAGING DIRECTOR**

Date: 08th January 2021

Revision: 03