



## Sabah Softwoods Berhad

### **SEXUAL HARASSMENT & GENDER DISCRIMINATION POLICY**

Sabah Softwoods Berhad (“SSB”) is firmly committed to prevent and eradicate sexual harassment and gender discrimination. Immediate discipline, up to and including termination of employment, will be imposed on any employee found guilty of sexual harassment and gender discrimination. It is SSB policy that all employees have a right to a work environment free from sexual harassment and gender discrimination. This policy will be vigorously enforced throughout SSB.

SSB is committed to uphold women’s reproductive rights, including the right to sustainable and accessible reproductive healthcare and preventive services, as well as maternal benefits. Discriminatory and coercive practices with regards to women’s reproductive rights will not be condoned.

**MOHD HATTA HJ. JAAFAR**

Chief Executive Officer

4<sup>th</sup> January, 2016