



## Sabah Softwoods Berhad

### EQUAL EMPLOYMENT POLICY

Sabah Softwoods Berhad (“SSB”) is firmly committed to ensure all staff and / or employee members are entitled to fair and equitable treatment with regard to recruitment and employment practices, including benefits, termination and all other aspects of the employment relationship.

It is unlawful to discriminate on the following grounds:

- Race (including colour, ethnicity, national origin, ethno-religion);
- Sex (Including pregnancy);
- Age;
- Disability (past, present or assumed disability);
- Homosexuality (including assumed transgender)
- Religion;
- Political believe;
- Union activity; and
- Criminal record.

MOHD HATTA HJ. JAAFAR

Chief Executive Officer

4<sup>th</sup> January, 2016